WHAT'S THE SCORE

www.score-group.com

October 2011

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Score Group plc donate 'Greenway' to Peterhead Work experience in Score Peterhead Lose weight, Get fitter, Get healthier at work

We would like to thank everyone who contributed articles for this issue.

We are always looking for feedback, ideas and suggestions which we

could consider to include as this is Your Newsletter. Contact us at STAMP-

newsletterteam@score-group.com. The next issue of the newsletter will be

17 & 18

Community Corner -Peterhead Scottish week Raft Race Score Europe v Hycrome Football Match

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Meet the Director - Richard Mallabar Meet the Apprentice - Matthew Thomson

2.19 & 20

New Starts, Length of Service, Special Birthdays, New Arrivals Marriages

Score Group's Christmas card design and poem

Friday, 21 October to Chantelle Proctor. Chantelle is based in Score (Europe) Limited - Peterhead. We will then judge the best, in our opinion, design and poem for the company card

The company will award the designer of the card a £500 holiday voucher and the creator of the poem a £500 holiday voucher

> Score Europe will be hosting a BVAA **Desktop exhibition** at VTCC on Wednesday 16th November 2011.



Suzanne Davidson Steven Burden Lee Spriggs Sean Brown Christopher Buchan Scott Buchanan Paolo Buono Christopher Cameron Garry Cowe Lewis Cruickshanks Jason Dickson Sarah Gowans George Grant Colin Innes Jaclyn Lewczenko Craig Matthew Christopher Merrit David Moir John Rennie Carl Steinbach Jason Stephen Iain Swanston Barry Thoirs Ryan Watt Andrew Limebear Elaine McPerson Morag Gibbon Kimberleigh Legge fiona Johnston John Sandison **Thomas Winter** Kim Strachan Martin Burgess Ian Lawrence Rachel Duthie Fiona Morrice

10 Years Scott Angus Scott Smith Christopher Cardno Alexander Cowe Marco Letelier Mark Mackintosh James Whitham Donna Stewart Peter Thomson Alexander Hay

> 15 Years Richard Sadler Peter Cruden Len Bates

20 Years Darren Anderson Graham Watt Gary Burgess Len Parkes

25 Years Jack O'Hagan

HYCROME (EUROPE) LTD

Complete Surface Treatment Specialists

Hycrome's Management Standard

John Roche - Quality Assurances Manager

and reliability, including:

• Performance based analysis aimed towards defect prevention rather than corrective methods and continual improvement.

 Meets the certification requirements as approved suppliers for OEMs (major customers Airbus, BAE etc)

2011.

Score AS Approved **Supplier**

Full Airbus TSA

Paul Sconce - Sales Engineer

do not contain chromium.

Paul Sconce 01282 418300

(Tartaric) Approval Gained

he Aerospace industry has relied heavily

The introduction of REACH (Registration,

Evaluation, Authorisation and Restriction of

Chemicals), a European Union Regulation,

has increased the regulation associated with

the use of chemicals that are harmful to the

environment. Many aircraft manufacturers are

developing alternative anodising solutions that

In support of this, Hycrome has invested

heavily and has now become the first company

in England to gain full qualification for Airbus

using Tartaric Sulphuric Anodising for the A350

Full production is now underway and for any

further information or enquiries please contact

programme and for future 'green' aircraft.

on solutions containing Chromium to

anodise Aluminium Alloys prior to painting.

t is with great excitement we can announce that Score AS came out as the preferred supplier, and successful bidder for the Skarv FPSO - Valve Maintenance Services.

BP had a formal announcement of all the new contractors for the Skarv FPSO project at BP `s office in Sandnessjøen on Thursday 15th September.

From left, Mayor in Sandnessjøen Stig Sørra, Jarle Westby from the company Eureka, Knut Leif Forland from Score AS, Sverre Waagå in MI Swaco and Olav Fjellså from BP.



Do you remember ...? Answer 2000-2001

released January 2012.

It is that time of year again for creating

Please forward all suggestions by

The standard is designed to meet the very stringent, complex and unique demands of the defence and commercial Aerospace industry. It is similar to ISO 9001:2000 but has nearly 100 additional requirements specific to Aerospace.

The AS9100 standard provides organisations with a comprehensive Quality Management System (QMS) focused on areas directly impacting product safety

• Configuration management- requires that management discipline be applied over the life cycle of a product to provide visibility and control of its functional and physical characteristics.

· Purchasing-requires effective controls over the organisation's entire supply chain.

 Product Realization- ensures that each phase of product realization, from planning procuring and manufacturing to shipment is controlled for delivery of product conforming to customer requirements.

 Product Monitoring/Measurement - defines requirements for product validation prior to shipment.

Advantages of AS9100:

 Enhanced performance and cost savings from operational consistency and a reduction in non conformance costs.

Gives a distinct advantage over our competition.

Prestigious international recognition.

Transition from AS9100 Rev. B to C

Deadline for approval is July 1, 2012. Hycrome (Europe) Ltd have successfully completed this transition and will receive a Certificate for AS9100 Rev C in October

Many thanks to everyone for their efforts



Score Group plc Assist Oil Production **Through Simulation Testing**

he recent discoverv

Cut-away pipe coupor

and subsequent removal requirements of an unexploded World War II bomb, found next to the Forties Pipeline on the bed of the North Sea, called for some specialised technical expertise among the Oil & Gas Service community.

The 36" bore pipeline, brings around 40% of the UK oil production onshore. The 105-mile pipe was to be shut down while bomb disposal experts moved the ordnance away from its current location on the seabed before detonating it in a safe area, meaning production at 75 offshore fields had to be halted.

It was imperative that robust safety risk mitigation and contingency

planning was in place prior to commencing this critical operation and that all organisations involved communicated openly and worked closely together to ensure that the operation was concluded safely

As part of the contingency plan, a simulation test was completed at Score Group plc's recently commissioned state of the art Subsea and Wellhead Testing facilities in Peterhead, with the assistance of Score's highly experienced enhanced testing team.

The purpose of this test was to ensure that in the event of the pipeline being damaged during the removal operation, that any subsequent leakage from the pipeline could be quickly and easily contained, while emergency repairs were being carried out.

The fluid containment mechanism designed was two inflatable rubber bags, which were to be inserted through two rectangular holes (which were to be cut in the pipeline by a clamp-on chop saw, as shown below), on either side of the damage location and then inflated to create isolations within the pipeline.

The entire operation was to be carried out in the water-filled test cell, and this was achieved, using Score's large test cell (6m x 10m x 4m) located in their new Wellbank premises in Peterhead.

The first part of the test operations was to cut a test coupon out of a sample of 36" diameter concrete coated steel pipe. The image on the right here shows the quide frame mounted on the pipe, with the chop saw located on it, in position and ready to cut out the rectangular coupon.

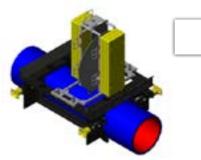
Once the coupon was removed, the chop saw was retracted from the guide frame and the inflatable airbag "stoppers" shown on the right were inserted through the aperture and positioned ready for inflation. An accumulator module was then lowered into the aperture to inflate the bags and create the double isolation as shown in the diagram below

On inflation of the airbags, the test flange at the far right hand side in the diagram above was removed and a pressure test was carried out to test the integrity of the double isolation seal. The seal tested perfectly.

The test trials ran for a period of 6 days, from 1st to 6th August and all stakeholders were present to witness the tests as they happened, from the safety and security of the Score Subsea and Wellheads Test Control room, which is fully equipped with remote operated cameras and viewing / recording equipment, as shown in the photo below.

The project stakeholders, BP, Technip, Oceaneering and Halliburton hailed the tests as a success and were delighted with the positive outcome achieved. The simulation test had proven their strategy and equipment capabilities were up to the task and that the contractors could be instructed to proceed with the removal of the unexploded bomb.

In the end, the contingency plan and equipment was not called into action as the bomb was removed safely with no damage to the pipeline, but all concerned parties were able to sleep a little easier knowing that a reliable risk and recovery management system was in place should something have gone wrong during the operation.



3d model of chop-saw and guide frame mounted on pipe

Score TransCanada supporting Suncor Energy!

Andrew Milner - General Manager

C core TransCanada has recently supported Suncor Energy during their 2011 Spring **O**Turnaround. Score TransCanada completed a number of repairs to critical equipment used in the delayed coking process.

Score TransCanada has significant specialist knowledge of repairing and upgrading valves associated with the Delayed Coking Process. Coking is one of the most hostile environments in the refinery and a key part of the Oil Sands operation, with service temperatures of in excess of 1000 Deg F

Specialised knowledge of Switching Valves, Water Cutting Valves, Ring Valves & Coker Ball Valves has enabled Score TransCanada to offer quality repairs and upgrades which have increased Mean Time Between Failures (MTBF), all delivering significant cost savings associated with downtime reductions of the Coker units.

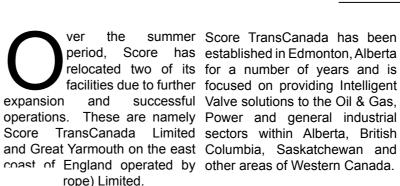
The most recent support was for the turnaround of a 30" Ring Valve designed for back pressure control. With no spare unit the valve was critical to the plant going live.

The unit had seized due to product being allowed to cool. The cooling process resulted in material which is usually free flowing around the ball to solidify creating a solid wedge. Under normal operation Steam Purge Points on the valve maintain temperature in the gland and ball cavities to ensure the product remains fluid at all times allowing the valve to operate freely.

Working with the Suncor team Score TransCanada utilised heat bead technology to bring the valve body up to its usual operating temperature of 800 Deg F. As the body of the valve heats its rate of thermal expansion is greater than that of the ball allowing a gap to form and the ball to work free. During the process the valve was moved to its closed position using the valve actuator. Following cooling the valve underwent a complete overhaul and was returned to site ready for plant start-up.

Chop Saw cutting coupon out of Pipe

Air-bag insertion through pipe aperture



headquarters in Edmonton, has in Lowestoft but has relocated recently located to a new 41,000 this to Great Yarmouth giving sq ft facility which is dedicated to more scope for business in the Valve Supply, Valve Repair, Valve area. This new facility is near to Upgrades, Valve Automation, the Bacton, the interconnector Valve Asset Management, pipeline for the Zeebrugge Acoustic Monitoring, Remote Terminals as well as the Southern Valve Monitoring, Training and North Sea, The Great Yarmouth inventory management for facility is hosting an open day clients. In addition to this they on the 7th of October to officially company offers an engineering open the new location supported consultancy service which is by other Group services such focused on system and process as Subsea and Wellhead, PSV,

upgrades.

Score Group plc Company Relocations

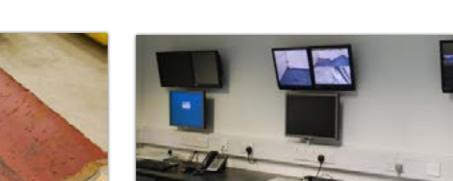
and successful Valve solutions to the Oil & Gas,

Only a couple of years ago, ScoreTransCanada, with regional Score Europe opened a facility as well as valve failure training and of course V-Scan analysis, re-engineering and and MIDAS Meter® Diagnostic products.



Score Subsea & Wellhead Test Control Room

4







Score TransCanada Limited Intelligent Valve Management www.score-group.com



summer Score TransCanada has been For further information on either of these new facilities period, Score has established in Edmonton, Alberta and services that can be provided, contact Andrew Milner, relocated two of its for a number of years and is General Manager Score TransCanada or David Phillips, facilities due to further focused on providing Intelligent Works Manager Great Yarmouth.



'A full report on the Great Yarmouth open day will be published in the next edition of the Score Group Newsletter."

Apprenticeship Scheme Recognised



ycrome (*Europe*) *Limited* has achieved National recognition at this year's National Apprenticeship Awards beating off tough competition to attain the Highly Commended Medium Employer of the Year Award 2011 as well as being crowned one of England's Top 100 Apprenticeship Employers.

The Awards are run by The National Apprenticeship Service (NAS) and are open to both Apprentices and all the organisations that employ them. The Awards celebrate the outstanding achievements of both the apprentice and the employers and recognise the investment that employers, such as Hycrome, can give to an apprentice.

Apprenticeships offer young people an alternative training route which combines theory and knowledge with work based learning and practical skills. It is a way of earning as you learn whilst gaining experience in the workplace. The benefit to employers is vast. They can help companies secure a supply of people with the skills and attributes that are specifically required for that industry.

'Named as **Top 100** Apprenticeship Employer'

Laura Snape, Hycrome's HR and Training Co-ordinator who The Sun and The Times newspapers are supporting this attended the Regional Awards alongside Engineering Apprentice Zayanah Mansor and Pete Wardyn from local training provider Burnley College said, "Gaining this accolade for Hycrome is a these top businesses are doing. massive accomplishment. We pride ourselves in the support and opportunities we provide for young people and it is nice to be Stephen Kelly, Operations Director at Hycrome commented, recognised for this success. Over 1600 applications were received for the Awards and to get down to the last 3 Medium sized Employers across the whole of the North West is a big achievement"

Apprenticeship Service, in partnership with City & Guilds, will be who contribute to the growing success of the company." listing England's Top 100 Apprenticeship employers.



year's initiative by publishing two supplements in association with the Awards, to support and showcase the great work

"Hyperome is thrilled to be up there with some of the top UK employers, and we will continue to invest in our Apprenticeship Scheme year after year to reflect the growing status of Following the 9 Regional Apprenticeship Awards, the National Apprenticeships. Our apprentices are valued team members

Britannia Lunch and Learn

Kevin Smith - Sales Technical Support

core (Europe) Limited was invited by Britannia Operator Limited to participate in a Lunch and Learn session to be held at Royfold House, Aberdeen. This request comes on the back of an ongoing project which will incorporate a proactive campaign by both Score (Europe) Limited and Britannia Operator Limited looking at valve reliability in terms of spares management, PMR's, condition monitoring / diagnostics, obsolescence and engineering reviews.

This was an opportunity for Score (Europe) Limited to showcase two of our products, the Midas Meter® and V-Scan technology to a variety of engineers from various departments with the Britannia organisation. This Lunch and Learn session gives companies the use of poster boards, stands, plasma screen televisions and demonstration tools for the display of promotional material.

On Tuesday 6th September, the Score team arrived at Royfold House armed with its two products - Midas Meter® and V-Scan. The Lunch and Learn session began with a presentation on the Midas Meter® followed by a practical demonstration with the kit, in which Britannia employees were involved. The V-Scan presentation followed where the capabilities of Score in terms of control valves were highlighted along with a detailed explanation of the V-Scan technology. There was also an actual V-Scan set up on display. The event included pop up banners, product, service and training literature. Each of the presentations was conducted with the use of plasma televisions and product demonstration with client involvement.

Subsequent feedback from the event has been very positive and both products will be put forward to the project decision review board for implementation. There are already provisional plans for the V-Scan technology to be utilised on various control valves during Britannia's 2012 shutdown. We have also provided a quote to Britannia at their request for the purchase of a Midas Meter[®].



MIDAS Meter® joins Twitter

Score Group plc would like to announce that our MIDAS Meter® product has joined the twitter flock. To find the latest developments and information on the MIDAS Meter® please follow us on twitter @MIDASMeter. If you would like to find out more information on MIDAS Meter® in the meantime please visit our website at www.midasmeter.com or request a demonstration.



TOTAL -**Hydrocarbon Release Reduction Workshop**

Graham Watt - Contracts Manager

hrough OGUK all Operators have signed up to a 50% reduction in hydrocarbon releases by end of 2013. TOTAL E&P UK Limited fully supports this initiative and in response has initiated a zero tolerance programme for hydrocarbon leaks. On Monday 19th September Score Europe Limited attended and exhibited the Midas Meter® at the Hydrocarbon Release Reduction Initiative Workshop held at Treetops Hotel, Aberdeen.

The workshop was well attended with approx 120 technicians from Total E&P sites, both Total and contracted staff. The target audience was "people with spanners in their hands" Throughout the workshop various presentations from Total E&P Mechanical & Materials and Corrosion Technical Authorities and service contractors on vibration in piping systems & instrument tubing systems. At the event Score had the practical demonstration of the Midas Meter[®], pop up banners, product, service and training literature. The Midas demonstration with client involvement had great feedback during the day.



Walley Box Innovation at Brighouse

Where a local provide the setting and servicing of control values are historically stored in workshops on wheeled trolleys which can be manually pushed around the workshop, to locate next to any test bench when required. The constant movement of these sensitive devices in this way frequently causes the gauges to lose calibration, meaning re-calibration is a real and recurring problem with this working method.

Through a little ingenuity and design, the control valve team at Score Brighouse have now built and mounted walley boxes onto extendable swing arms which are fitted to the wall between work benches. This allows the units to be used for bench setting small valves on any workbench or larger valves resting on the floor space between benches, within the extended radius of the mounting arm. When not in use, the extendable arms can be folded back, ensuring they are not creating a safety hazard.

Since these units were installed, there has been a significant reduction in the requirement for re-calibration of the gauges in the walley boxes. Considerable cost savings have therefore been achieved, with added advantage of having the units available for more of the time. Score Brighouse has already installed similar facilities in our Southampton and Great Yarmouth locations and we believe that no control valve workshop should be without one !



MIDAS Meter® Training Gets the Green Light

With the MIDAS Meter[®] sales and marketing campaign now in full swing, sales of our innovative new valve leak detection equipment are coming in from all around the globe.

To support the operating technicians within the Score Group - and within the expanding new customer base who will use this equipment, a technical training course on AE technology and how to use the MIDAS Meter[®] has been designed and approved.

The one day training course takes delegates through the following scope :-

- An introduction to AE Technology
- An introduction to MIDAS Meter[®]
- Use of Handset for Troubleshooting (Theory and practice, using a demonstration valve manifold to find a leaking valve)
- Using PDA to record, analyse and store AE readings (Theory and practice, including quantifying a leak)
- Download of data from PDA to PC and production of condition reports using Communicator[™] Software (Theory and practice, including trending)



Kenny Stephen Course Developer and Lead Trainer for the Acoustic Emissions with MIDAS Meter Training Course

MIDAS

The course is primarily aimed at operational technicians within the Group and also customer's technicians who request product training when purchasing the device.

The course has been designed and developed by the Score Training team, in conjunction with the MIDAS Meter[®] engineering, marketing and sales teams. A more detailed training flyer promoting the course is currently being developed and will be made available as a download from the Score Group website, under media publications, when complete.

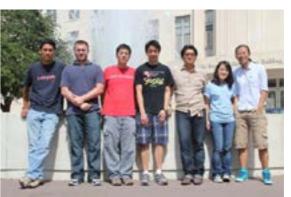
If you require any further information on the MIDAS Meter[®] or the supporting training course, please follow the link to our website *www.midasmeter.com* or e-Mail us at *midas.meter@score-group.com*

An insight to one of Constant Systems Customers – Dr Choel Kim

Richard Mallabar - Works Director



Dr Kims lab at Baylor College of Medicine, Houston TX, USA has been using our equipment (TS 0.75kw model) since October 2009. Dr Kim is so impressed with the equipment that he has agreed to accompany us at the American Chrystalography Association (ACA) exhibition next year and champion our products. In fact his praise of our equipment in his research led to group Chairman, Charles Ritchie, paying him and his lab a visit earlier this year whilst he was in town. The Kim lab studies how kinases get regulated and targeted. We use cGMPdependent protein kinase as a model system. PKG is the central factor in the cellular communication that controls important processes such as blood clotting, smooth muscle tone, light processing in the eye's cells and migration of the white blood cells. This cellular communication, or signaling pathway, is called NO-cGMP pathway. For the NO-cGMP signal to be functional PKG has to be taken to a specific site in the cell by proteins called GKAPs.



A section of a protein, called the leucine zipper domain, helps the GKAPs get the PKG to the correct location in the cell. The details of how this happens are still unknown. Another fundamental biological question we are asking is how the proteins recognize specific ligands. While both second messenger molecules, cAMP and cGMP, can activate PKG, it is well documented that PKG is

over 60-100 fold selective for cGMP over cAMP. Though the overall architecture of the cAMP-binding domain is well defined and the molecular determinants required for the cAMP binding have been extensively studied during the last two decades, very little is known about the cGMPbinding domain and the molecular features required for cGMP selectivity.

Trainees Wear the IMechE Badge

Below are some of the engineering trainees who recently purchased top quality Fleeces, Polo shirts, Tee shirts with the IMechE Logo and are proudly wearing and displaying the identity badge ,confirming their commitment to pursue their professional engineering careers with Score.



We are trying to understand both targeting and regulation mechanisms using various techniques such as peptide arrays, X-ray crystallography, and NMR. Ultimately, we will rationally target the kinase by obtaining highresolution crystal structures and develop therapeutics to treat diseases such as erectile dysfunction, memory formation, cardiovascular and pulmonary diseases.

Positions:

1996-1997 Research Associate (with Dr. Stanley Mills), University of California, San Diego.

2007-2008 Assistant Project Scientist (with Dr. Susan Taylor), University of California, San Diego.

2009-Present Assistant Professor, Department of Pharmacology, Baylor College of Medicine.



Honors and Awards:

1999-2002 NIH – National Cancer Institute National Research Service Award T32 CA 09532.

2002-2005 Postdoctoral Fellow with NIH Hemoglobin and Blood Protein Chemistry Grant DK07233.

2004 Best Poster, 14th Protein Kinase Symposium (Oslo, Norway).

2005-2008 Postdoctoral Fellow with American Cancer Society –Great Lakes Division Award.

2006 Best Poster and Selected Presentation at the Annual American Society of Biochemistry and

Molecular Biology Symposium.

2008 Selected Presentation at the Annual American Society of Biochemistry and Molecular

Biology Symposium.

2008 Selected for the Spotlight Talk at the Second Q-Bio Conference, Los Alamos National

Laboratory, New Mexico.

Peterhead Training Centre Awards Ceremony

eterhead Engineers Development Limited 1st Year awards ceremony was held on the 22nd of September in the Wellbank Lecture Theatre. Along with all the prize winners, the audience included all current 1st years and of course staff from the training centre. David Anderson, Managing Director of PEDL, compered the event, opening with a simple welcome then getting straight to the awards

The first awards were the completion of the Professional Engineering Operations Level II. Each name was announced in turn with Ian Davidson, Commercial Director of Score Group plc presenting and congratulating each recipient with each one also receiving a hearty round of applause. Next, the top apprentice of the year was awarded. Announced in reverse order, 2nd and 1st runners up were Joseph Dolman and Andrew Hay respectively. This years apprentice of the year was Kristopher Pirie. These awards were presented by Conrad Ritchie, a Director of PEDL and also Score (Europe) Limited Deputy Managing Director.



A few words of congratulations, motivation and encouragement were then given by the compere to all the assembled trainees both past and present. Firstly it was remarked that this was one of the largest presentations that had taken place with 54 level II certificates presented. Also mentioned as a word of encouragement was the fact that everyone learns at different speeds therefore the trainees who had not received a 1st, 2nd, or 3rd prize this year may be tomorrows winners. This however is in "your own hands". This indeed was demonstrated when Steven Smith, now in his 2nd year of apprenticeship with Score (Europe) Limited was again congratulated for taking 2nd runner up spot in the 2011 Scottish Craft Competition held earlier in the year.

Before proceedings were drawn to a close, Alan Burns, long time Company Secretary for the Training Centre was given a special award for his continual and unwavering help and support he provides to the organisation. This special award was presented by Gordon Milne, Chairman of PEDL and Apprentice Co-ordinator for Score Europe. All staff at the centre were also given a round of applause for yet another highly successful year both educationally and as an organisation.



Scottish IMechE First Year Apprentice Craft Competition

handed out by immediate past IMechE Chairman, Dennis Helliwell, who congratulated the winners and wished them well in their future careers in Engineering. The winners in this year's competition were as follows :-

Winner - Grant Mitchell of Glaxo SmithKline, trained at Angus Group Training Association Limited in Arbroath. Runner Up was Grant Forsyth of Glaxo SmithKline, trained at Angus Group Training Association Limited in Arbroath. Second Runner-up was Steven Smith of Score (Europe) Limited, trained at Peterhead Engineers Development Limited, in Peterhead. As well as the coveted winner's trophy, Grant also received a cheque for £500. Grant and Stephen were presented certificates and cash prizes of £200 and £100 respectively.

Conrad Ritchie, Deputy Managing Director of Score (Europe) Limited noted that the Score apprentices who took part in the competition were excellent role models' and that all Score ever asks for, is for its people to try their best. In this occasion, they did not disappoint. Score Group has

awards ceremony was held at Score Group plc on 19th September, with the prizes being



committed to support this Annual Scottish First Year Craft Competition for the foreseeable future and is currently in discussions regarding 10

Score Summer 2011 Apprentices Settle in...

Whilst many thriving companies in the engineering sector have used the recent difficult economic climate as an opportunity to trim their training expenditure, Peterhead based Score Group plc continue to challenge that popular trend by taking the opposite approach.

Maintaining their long track record of investing in their National Award Winning Apprenticeship Training Programme, the Score Group - now in its 30th trading year - has the largest apprentice training programme in Scotland, with over 250 Apprentices engaged in a wide variety of traditional and new apprenticeship disciplines, with a major focus on Mechanical Engineering.

All 27 new apprenticeship positions offered in Peterhead this Summer (2011) were filled by the end of July, as the company sustained its commitment to, and investment in, the local population. The Group continuously strives to provide opportunities for those who wish to invest in their own futures and intend to become part of the next generation of highly skilled engineers.





Speaking at a recent in-company apprentice lecture, Score Group plc Chairman Charles Ritchie - who's vision and commitment has sustained the organisation's growth and specifically driven its Apprenticeship Training Programme throughout the company's long and distinguished history of investing in developing new young engineers - reaffirmed his commitment to the future of the programme and the youngsters engaging in it by saying that "These young persons are our future workforce and every one has the potential to become a Manager or even a Director in one of our worldwide operational centres, so it is imperative that we help them succeed in their chosen field in every way we can. We wish them every success in their careers with us".

Score Group plc are leaders in the provision of Intelligent Valve and Gas Turbine Solutions to the Offshore Oil & Gas, Subsea and Wellheads, Petrochemical, Energy and Marine Markets. They are currently recruiting for their January 2012 Apprentice intake. If you or someone you know is interested in joining their award winning apprenticeship programme, please contact applications@score-group.com or apply via our website at www.score-group.com/careers



Trinidad Website Revamp

Score Valves (Trinidad & Tobago) Limited, with the aid of Score Training has recently undergone a redesign of their website. The new site was possible with the help of Lochan Bridglal, working to supply the Score Training team with fresh content and images for the site. Unveiled on 12th September, the new Score Valves (Trinidad & Tobago) Limited site has been designed using an innovative, user-friendly, corporate design, containing unique content exclusive to Trinidad. Content has been revised with search engines in mind, as well as being transferred to our American server and it is hoped that the performance of the website will see the rewards of this in the coming weeks and months.

Graduations & Awards



C core **Group** apprentices have once again excelled in their achievements as recognised at the recent Banff and Buchan College graduation ceremony. The ceremony took place on the 1st October at the newly refurbished Banff and Buchan College where family, friends and lecturers congratulated the recipients of the awards. A total of 21 Score apprentices received HNC's and HND's in the disciplines of Engineering Practice and Mechanical Engineering. These young engineers currently work in the Score (Europe) Limited and Score Energy Limited divisions within the Group organisation.

PSV Training in Ireland

Keith McHugh - Business Development ——Manager PSV

n the 15th September we delivered a one day PSV maintenance training course at UCB Manufacturing in Shannon, Ireland. This is a new client for us and we used the opportunity to promote not only our training capability but also our new partnership with Induchem. The training was carried out at the client premises and we had 6 maintenance technicians on the course. The course entailed a classroom session followed by practical training in the workshop. Feedback from the attendees was very positive and they stated that they would like to extend the training to include PSV competence. We also had our new mobile test unit on site and demonstrated its capabilities to UCB management and the course attendees, all of whom were very impressed.

Meet the Director Richard Mallabar

My name is Richard Mallabar and I am the Works Director of Constant Systems. I first started working for Constant Systems in 1996 as a turner/ miller when I was attracted to the specialist products being made, at that time, in a barn in the middle of the countryside. Since then I have been part of and seen the business develop and change, with myself changing roles several times, into the business we have today where we have 2 offices. Head office is in Daventry, UK and the other at the Score Atlanta site in the



USA. I am married and first met my wife, Michelle, in 2001 whilst she was working for another group company, KITE International. Michelle was just finishing her apprenticeship in the turbine department. We have been married 5 years now and are currently awaiting the arrival of our first additions to the family, our twins in January next year.

When you were a child, what did you really want to be when you grew up? Well at first I wanted to take after my dad and be a fireman, however having a great fear of heights this was soon changed to being a professional footballer and playing for Aston Villa.

Do you have any hobbies? Playing football, which has really changed to watching football over the last few years. Following and supporting Aston Villa is not as easy as it looks

What would you say is your biggest achievement in life to date? To date, being Director of Constant Systems.

What makes you smile? Spending time with family and friends

What makes you angry?

Repeated errors, everybody makes mistakes its part of life but we should learn from our mistakes which in turn makes us better at what we do

Other than 'at home', what's your most favourite place in the world? Close between New York and New Zealand for different reasons. New Zealand I think, stunning place.

Who is the most famous person you have met?

Scraping the barrel here I know, Steve Davis the world champion snooker player (at the time). I had my picture taken with him maybe 30 years ago at an exhibition match.

If you could ask someone famous a question, who and what would you ask? Neil Armstrong - Mars in the next 20 years?

What is the best lesson you ever learned? Always be positive in what you do and always aim for right first time

What advice would you give to someone still at school that wanted to become an Engineering or Administration Trainee?

Engineering is an exciting, vast and varied world to explore. Come look and don't be afraid to learn

If you are interested in participating in the Meet the Apprentice feature please contact the STAMP Newsletter team.

Meet the Apprentice Matthew Thomson

My name is Matthew Thomson. I am 19 years old. I am a mechanical engineering apprentice and I am in my 2nd year at Score. I started at the training centre in January 2010. My first department was Marine. I was there from January 2011 until May. I was off work from May until August due to health reasons. I went to STAMP for 2-3 weeks then I went to the small parts store for three weeks. I am currently situated in the drawing office for the next 6 months. Then I'm hoping I am finally back in the workshops.



Describe yourself in 20 words or less?: I'm a nice, honest, funny guy who likes to try new things and is up for a laugh.

When you were a child what did you really want to be when you grew up?: A Footballer or an actor.

Do you have any hobbies ?: Playing Football and playing pool and going to the gym.

What would you say is your biggest achievement in life to date?: Having my big operation and pulling through it. Passing my fitting exercise model at the training centre.

What one word do you use most often?: I speak too much to just say one word

Tell us your favourite saying ... Every day is a school day

What makes you smile ?: The weekend. When Man Utd win. Having a good time and just basically having a laugh.

What makes you angry?: Liars. People who are disrespectful towards others.

Other than at home what's your most favourite place in the world ?: I don't really have a favourite place, I like lots of different places.

Who is the most famous person you have met: Ruud Van Nistlerooy

If you could ask someone famous a question who and what would you ask: I wouldn't want to ask a famous person a question because they are just like you or me and most celebrities aren't famous for being talented.

What advice would you give to someone still at school that wanted to become an engineering or administration trainee?: Try your best and good luck.

Work Experience in Score, Peterhead

ver the last few weeks, a number of students from local secondary education schools have been working alongside our technicians, engineers and teams. These work experience placements last for a week with the purpose of giving school pupils a real overview of industry rather than the theoretical view they may have of business and industry. The week generally comprises of a company induction on the morning of the first day before being assigned to various departments within Score where they work through to Friday, mid afternoon. Departments, which have been recently involved included a number of the workshops in Glenugie (Score Europe), NIK workshop in Score Energy, and Multimedia (S.T.A.M.P.). On the Friday afternoon, they are then brought back together to see how the week went, their highs and lows and also to get comment from their team leaders for the week.

Comments received from the pupils included amazement as to the size and scale of the company, the helpfulness and friendliness of their co-workers for the week, the benefit of the experience for their future, with a number of them expressing real interest in returning on an apprenticeship once they leave school. One Score Team Leader commented that the young lad he had under his wing was one of the best workers he has ever had in his many years in Score. From these comments from both pupils and Score members, these work experience weeks are highly beneficial for the budding engineers, Score Group, and the engineering industry as a whole.

Lose Weight, Get Fitter, **Get Healthier at Work**

Organised by Jacquie Murray, HSE Inspector, Score (Europe) Limited, a Scottish Slimmer's class has been running over the last six weeks on Tuesday lunchtimes at Glenugie. Each week, the Scottish Slimmer's Representative came in and discussed various health, food or fitness topics to inspire the motivated delegates. The weigh in then would take place. Over the six weeks, with 9 people participating, a total of 55lbs was lost, a great achievement which they can all be proud of. As Score supports any health initiative, we would love for this to continue as would the dedicated class goers but unfortunately a few more people are required to join the class for it to be financially viable for Scottish Slimmers to continue.

If you are interested in finding out more, contact Jacquie who will be able to advise.

Score Group plc Donates "Greenway" to Peterhead



A brand new cycle and pedestrian pathway, paid for by Score group plc, has been opened adjacent to the A90 Trunk Road (Peterhead bypass), on the South side of Peterhead.

The new 0.6 mile long travel way, with it's new signage, road markings and lighting, cost around £1/4 million pounds and was opened by Chairman Charles Ritchie as part of a wider "green travel plan" for the South Peterhead area. It stretches from McDonalds at Invernettie Roundabout, past Arnold Clark, the Scottish Ambulance Depot, the Damhead Way entrance to Dales Industrial Estate, Dales Engineering and Enviroco, before terminating at Wellbank.

Commenting on the new route, Mr Ritchie stressed the importance of safe and environmentally friendly travel and access for all the personnel working in the various business premises within and around the now serviced area, as well as social and pleasure use.

The pathway now helps both cyclists and pedestrians to safely negotiate what would otherwise be a very dangerous stretch of road where vehicles are travelling at speeds of up to 60 miles per hour and where the local authorities have failed to provide this for the people who require access to these areas. For example, pedestrians alighting from the main bus route into Peterhead can now safely access all business premises in the area using the donated pathway.

The pathway has already become popular and is being extensively used by others including the local running club, as one of their training routes. This is a significant investment by Score Group plc and it is hoped that their donation will help keep the people of Peterhead fit, healthy and safe for many years to come.



Peterhead Scottish Week Raft Race

Scottish Week is a week long Gala that takes place annually in Peterhead. Usually running across the third week in July the programme consists of action packed activities to suit all. With 2011 being the year that Scottish Week celebrated their 50 year anniversary, the committee was determined to bring back some nostalgic events that have played a large role in the popularity of Scottish Week.

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After seven years' absence the Scottish Week Raft Race made a much anticipated comeback on Thursday 21st July 2011. Robert MacDonald, Customer Support Co-ordinator of Score Europe and a member of the Scottish Week committee mentioned the idea to some of



the sales team. Louise Hay, sales administrator, jumped at Unfortunately Stephen did not lead the team to first place, but the chance, immediately sending an email round the sales rather 2nd last. Reaching the shore after a gruelling 30 minutes department. Shortly after 13 members were recruited to be of demanding rowing and being well and truly drenched, "there part of the team. The crew's brave members consisted of were no spectators left to congratulate them on their success of Stephen Cruickshanks, Simon Turner, Sarah Davidson, not coming last." Ever the optimists all team members claim it Louise Hay, Sarah Reid, Chelsi Barrie, Gemma Reid, Kim was still a success as they "never sank and it was the taking part Taylor, Fiona McKenzie, Oliver Christie and Joe Dolman. that counts." In addition, they say if there was a prize for best Stephen volunteered to be captain and lead the team to looking raft they would have definitely won 1st place. The team success! After much deliberation and a very detailed drawing had lots of laughs and fun from the building of the raft through on a "post-it note" by Steven the building of the raft was ready to the challenging race, suggesting it as a great team building to begin. Building of the raft did not require financial support experience. only blood, sweat and tears. Barrels were supplied by waste management company - Enviroco and scrap wood was used Even after all the bruises, overcoming fears of what lies beneath from the joiners at Score Europe. The infamous name given the Peterhead marina and nearly been hit by jet-skis the team to the notorious raft - "Score To The Core." members have not been put off, and intend to re-enter next year if

When the raft was built, 9 members of the team decided to have already decided that the team on the raft will be smaller test the stability and to see if the raft would even float. The and it might be an idea to involve an engineer on the building of Saturday previous to the race braving the usual Peterhead the raft. Overall, it was an all round success in their eyes! conditions of torrential rain at 8.30am. The team informed us they left the practice feeling confident that they were in with a The "Score To The Core" Team would like to thank everyone for chance of winning due to their extremely guick time, however their support before and on the day. Who knows, after better it was established that wetsuits were a must have. planning and a bit more practice the "Score To The Core" team could be making an appearance at the 2012 Olympics!

The night before the race the excitement was building and the team was ready to take on the competition armed with a promising raft, hundreds of water balloons and water pistols. On the day of the race the weather surprisingly was sunny and thousands of spectators came out to witness the action. The atmosphere was filled with laughter, enthusiasm and rivalry. The team did not set off as they had planned, with two team members been thrown in to the water before the race even started and all 13 team members strength being used just to get the raft in to the sea. The team had also intended to sit on the raft rather than stand; as their legs were being bruised and bashed not only with their own homemade oars but with jet-skis - who made the race all that more challenging as the rafts had to fight against the rapid waves caused by the jetski's - and the sting of the North Sea water.

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the raft race is part of the 2012 Scottish Week Programme. They





Fighting the North Sea Water

Hycrome V's Score Europe Football Match

ycrome hosted this long awaiting return to inter-company football with some optimism. The fact some training had been carried out gave the Home team some hope, as there was a stigma of Score Europe having an outstanding calibre of footballers to choose from and could not be beaten. This needed to be questioned!

It was soon apparent that Score could actually be beaten. Hycrome took an early lead in the 15th minute. Some build up play down the left from full back Paul Crew and winger Lewis Whitaker created an opening for Sam O'Leary and Adam Hartley to work the edge of the box, Hartley was quick on the turn to unleash a fierce shot into the top corner.

Hycrome's celebrations were soon short lived indeed! Some very quick thinking from Mikey Stephens caught all the Hycrome team, plus spectators totally off guard. A quickly taken centre saw the ball driven goal bound only for the keeper to watch with horror as the ball sailed overhead and into the net!! 1-1!

This looked to effect Hycrome's early possession and upset the balance of the game. Score began to take control, working both left and right flanks with some purpose and it wasn't to long before Score took the lead on the 20th minute Mikey and Nico worked well together off a throw in, with a ball across the edge of the area being perfectly weighted for Jack Scott to smash a pile driver in off the bar.

On 38 minutes it was another goal from Mikey Stephens, who was now starting to take control with the Score midfield. A free kick was given to the left of the area. The wall was lined up, however the Hycrome keeper was caught in two minds leaving a gap for Mikey to place the ball into an open net. Hycrome replied with a few half chances and almost scoring close to half time, when Chris Walker headed against the crossbar. Within the seriousness of the game came some laughter, Stuart Jolly decided to tackle himself with no player or ball within 3 yards, leaving himself floored with only a mouthful of sand for his creative display.

Half time: Hycrome 1 - 3 Score Europe

Halftime came just in time, as Hycrome were suffering from a few injuries and needed to regroup and some of the Score guys were suffering from the warmer weather. A quick reshuffle caused more damage that anticipated. Two quick goals from Score almost demoralised the tireless Hycrome side. The 4th was a goal mouth scramble from Ally Marshall and the 5th from a curling left foot shot by Nico into the top corner (won't admit it was slice), leaving the keeper thinking it had gone wide.

Hycrome tried to get back into the game with some more reshuffling which did not seem to counter the Score attack. Mikey created his own space and smashed in number 6 and hat-trick, with a half volley from the edge of the box on the 72nd minute. Hycrome's reply came with some possession and was almost rewarded with a couple of opportunities coming close; O'Leary's half chance fizzed wide from the edge of the box.

The 7th and final nail was hammered into the coffin on the 78th minute with another goal mouth scramble, with Darren Anderson pinching the ball off Nico's toe for his moment of glory.

Football is a tendency to take over emotions and some players were beginning to feel the frustration of the game, nevertheless the game continued in good spirit.

Hycrome began be take control again in the last 10 minutes as Score started to run out of steam. Hartley finished off a crazy run with a delightful shot and only the bar preventing a well earned goal. As Hycrome pressed for another goal, on pride alone, Paul Sconce came forward from defence with a shot that should have given the keeper more to think about. Moments later Sconce rushed forward again to receive a throw in from Hartley only to watch a well struck shot fly just over the bar. Score proceeded to defend last ditch onslaughts from Richard Crew, Hartley and O'Leary only for the final whistle to be blown, leaving Hycrome with only 1 goal for their efforts.

Final Score Hycrome 1 - 7 Score

