

# WHAT'S THE SCORE

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July 2014

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# Score Welcomes visit from The Provost of Aberdeenshire

On Thursday 8th May the Provost of Aberdeenshire Jill Webster visited Score Group's offices in Broad Street, Fraserburgh, as a follow-up to a visit made to the company's Peterhead facilities in late March. During the visit the Provost and her party met staff at the offices and discussed the company's experiences during its first year of operation in Fraserburgh. Also discussed were plans for future expansion in the town, in particular the company's exciting plans to open new office facilities at the Dalrymple Hall. Regeneration of Fraserburgh town centre is very high on the local council's agenda and Score is keen to support this wherever possible by introducing new initiatives to the area.

Conrad Ritchie, Deputy Managing Director of Score Europe, advised the Provost's party that Score intends to open the new office facility within the next three months and that the larger office space will allow the company to expand its workforce, in keeping with its plans to have a 100-strong team in the town within five years. The Provost's party was encouraged to hear that the opening of the new facility will enable Score to create new posts, in addition to relocating some Peterhead-based positions.

The company plans to maintain a presence in its Broad Street offices and is additionally hoping to use the offices as a venue to run Saturday morning Maths tuition sessions for prospective engineering apprenticeship applicants later in the year. A five-week block of Saturday morning Maths tuition had previously been offered by Score and Peterhead Engineers Development Limited in January-February this year which had resulted in a positive response from local school pupils. It is hoped and expected that this extra tuition will encourage more youngsters into considering applying for apprenticeships with Score.

Conrad Ritchie states on behalf of Score, "We are delighted to announce that we can now take the second step towards our plans in Fraserburgh. The opening of our offices at the Dalrymple will give us the space we need to double the size of our existing team in Fraserburgh and hopefully the town centre will feel the benefit of increased footfall. Unfortunately, the only setback is that our project team in Fraserburgh is suffering from an unwelcome period of limbo created by the uncertainty over the Independence Referendum, but hopefully post-September we will have continuation of the Union and see the return of project investment in oil & gas. These are definitely exciting times for Score in Fraserburgh."



# New Software for the Valve Strategy Department



The Valve Strategy Department within Score (Europe) Limited is currently operated by about a dozen people located on the first floor of the main Glenugie building at Peterhead. They prepare asset registers of the valves on a client's platform, taking information from the client documentation. Once the asset register is created, recommendations for spare valves to hold can be made. The asset register is also the beginning of PSV management contracts and enables us to plan recertification campaigns to ensure that clients' safety valves are retested at appropriate times. The asset register or Strategy is also a data source that Sales can use to look up details of a valve from basic identification information, such as a Tag number.

Registers have been created successfully for many years in standalone Access databases, but as this busy department has grown and the data and customer requirements have become more complex, it has become clear that software with additional functionality is required.

In an exciting new development approval has been received for considerable investment in a new IT system for the Strategy Department which will provide new tools for meeting and exceeding our clients' expectations. There will also be clear benefits in terms of better data security among the

increased number of users, and also in the fact that all Score departments will be using the same source of information.

Software was recently ordered to replace the old registers. This will allow the collection of all our many and varied registers – currently there are about 100 different databases – into a single SQL database. This system will ensure data consistency as the same fields will be used throughout and standard choice lists employed. Security will be enforced by allowing users permission to view or edit data relevant only to their own work. Changes will be recorded, so we can review a history of the data, if required. The system will allow us to record details of PSV recertifications, meaning that we can control our customer's PSV populations, allowing easy access to records of work done in the past. This integration and recycling of data will speed up the campaign planning and prep process, making us more responsive to our clients' demands.

Part of the project is to deliver a customer portal – a method for our customers to view contract key performance indicators (KPIs) and the data from their own offices over the internet. We see this being of real use to our customers, providing them with live information about our performance and with

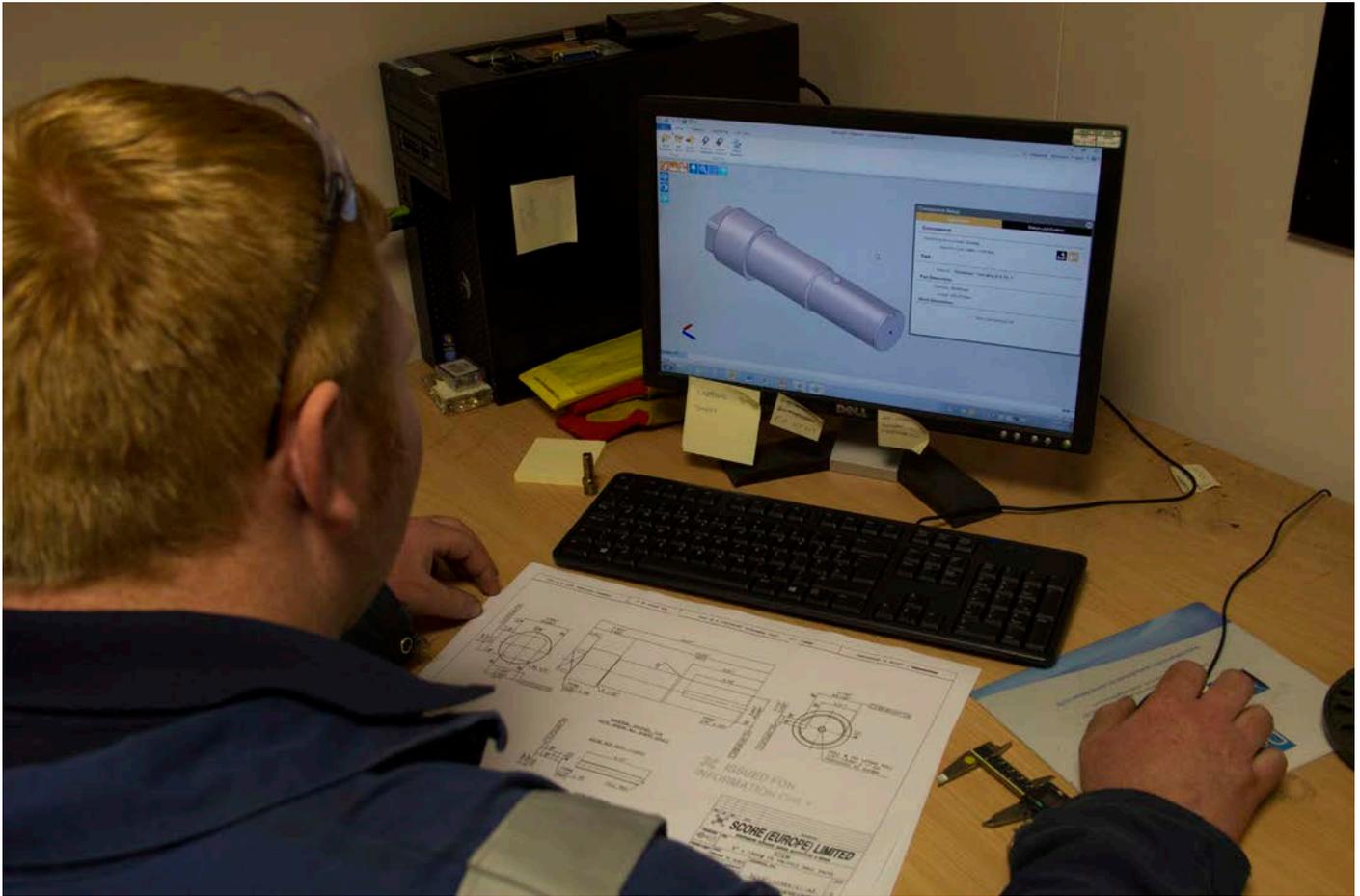
instant access to the data they pay us to assemble. Going forward, this enhanced visibility should prove attractive to potential new clients.

The project kicked-off in May with the set up of design workshops and the installation of new computer hardware. Software installation is just about complete and we are in the final stages of agreeing the detailed design. The customizations that we require will then be made to the software allowing us to start training and testing in August. Project completion and "go-live" will then occur around mid-October 2014.

The project is being implemented with space for future growth, both in terms of the number of users and the functionality which the software can provide, allowing for the possibilities of adding more of our business into this system in the future.

Expect another report towards the end of this year describing how the project has progressed and the differences which it is making to Score Europe's Valve Strategy Department, along with any further developments.

# *Score (Europe) Make New Investments in Technology*



Due to continued investment in Computer Numerical Control (CNC) of machine tools in the Score (Europe) Machine Shop at Wellbank, Peterhead, it was necessary to bring the programming process up to the next level. At present, all programs are written by the machinist in long-hand, either at the machine or on a work station. However, when programming complex parts this process becomes time consuming and potentially prone to human error.

Consequently a decision was made to install new state-of-the art

software to enhance and streamline the programming process. The software chosen is the market leader in this specialist field and has an excellent customer support service. Three machinists from Score (Europe) undertook the initial software training with a view to them training other Score machinists as required.

Early results from the new system have been very positive, with some complex components having already been programmed and manufactured with dramatic time savings throughout the process.

# Safety Day – Finding Your Focus

Twenty-five Score personnel representing Score Europe, Score Energy, Score Subsea, Score Marine and Score Training recently attended a day-long event dedicated to safety reinforcement and continuous improvement. The programme consisted of a combination of presentations, group participation, individual exercises and even some role playing scenarios.

The Safety Day was hosted by Conrad Ritchie, Deputy Managing Director of Score (Europe) Limited, who began with an initial welcome and review of current safety statistics followed by an outline of the aim and purpose of the event. Jacquie Murray, HSE Team Leader, Score (Europe) Limited, then explained the agenda which had been arranged.

Throughout the course of the day the HSEQ team members presented or demonstrated the current safety systems in Score, whilst giving opportunities for discussion and questions. They also highlighted future plans for how these systems will be continually improved. Presenters and topics covered were as follows:

•**Donald Ross**, Quality & Continuous Improvement Manager Score (Europe) Limited, spoke on the AIMS (Actively Improving Management Systems) model, Score Values and prevention of recurrence of incidents.

•**Steven Wilson**, Health, Safety & Environmental Manager Score (Europe) Limited, presented a SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis. He also spoke on Score HS&E Committee structure and the proposed plans for improvement.

•**Jacquie Murray** gave a presentation on 'Finding Your Focus' followed by an individual and group exercise.

•**Christine Durham**, QA Engineer Score (Europe) Limited, Cowdenbeath, gave a talk on 'Safety Intervention' in which she discussed the importance of reinforcing positive and proactive approaches to safety.

•**Martin Hather**, HSEQ Manager Score (Europe) Limited, Brighthouse, presented START (Stop, Think, Assess the Risk, and Take action) in which its importance as a safety tool was stressed. Also included

was a practical exercise on START Card completion.

•**Bill Bradford**, QC Inspector at Score Subsea and Wellhead Limited, showed a video on Hazard Awareness which had been created by Score. This was filmed in a workshop and depicted a typical work day scenario - Could you spot the hazards? It was followed by a question/answer and discussion session.

•**Tom Skinner** HSE Inspector Score (Europe) Limited described methods of Accident Investigation.



This worthwhile event allowed engagement among the various teams within Score, whilst promoting the sharing of knowledge and experience, not only at a management level but also from a workshop and office perspective. Participation had the effect of emphasising to team leaders and managers the importance of safety in the workplace and suggested, at a practical level, a number of points for further investigation and action.

It was concluded that the event had been an excellent, worthwhile and valuable exercise. After all, a price can't be placed on safety and it is important that we are all prepared to carry out as many positive actions and safety interventions as possible in our efforts to prevent even a single safety incident occurring. It is intended to hold another Safety Day event later this year.

# *HND Project Presentations 2013/2014*

On Thursday 24th April, the Fraserburgh campus of the North East Scotland College (NESCol) held its annual HND project presentations. At this event students who have embarked on the HND programme are required to present their chosen project to employers, NESCol staff and invited guests.

As always, this year's presentations from Score technicians were of a high quality with a wide variety of projects presented, all delivered in a confident manner and with a large amount of research evident.

This can be unnerving experience for the presenters as not only have they to present in front of a panel including, amongst others, Scott Will, Simon Turner, Conrad Ritchie, Leighton Willox and Fiona Johnston, their presentation is also judged and scored to determine the grade to be awarded.

Score has always supported and will continue to support our apprentices who wish to pursue an HND, as we feel it is very beneficial to our business, especially for those who wish to progress into the Engineering areas.

Our next hopefuls for HND consideration have already presented to a small group at the

VTCC. Although it was a daunting experience for them, they did well in delivering the reasons why they want to pursue an HND and what the overall benefits would be for themselves and the company.

Moving forward, Score now has a criterion in place for HND candidates. Each candidate will be given the opportunity to deliver a presentation to a small group including invited Directors, Apprentice Coordinators and Team Leaders. The presentation itself should include something about yourself, your strengths and weaknesses, reasons for wanting to do the HND, your experience of NC and HNC, future development, benefits to Score, commitment and your 10-year plan.

Although we have no entrant criteria we would expect those who are applying for HND consideration to be up to date with logs, college and VITAL and to have no outstanding issues within the workplace, including a clean disciplinary history.

We look forward to future Score presentations and will give every encouragement to the right candidates.

## *Warehousing & Logistics SVQ Level 2 Awards*

Congratulations to Alan McRobbie, Haroldas Norvaisas and Lee Spriggs, who recently gained their SVQ (Warehousing & Logistics) Level 2 awards.

All three are employees of Score (Europe) Limited, working in the Stores Department at Glenugie, Peterhead. The men are pictured here after receiving their awards from Heather Sim of North East Scotland College.



Left to right : Haroldas Norvaisas;  
Heather Sim (NESCol); Lee Spriggs; Alan McRobbie

# *Score Complete Acquisition of Prison Site*



On 23rd June Score Group plc announced their acquisition of the site of the former Peterhead Prison from the Scottish Prison Service. The company plans to use the site to grow its training operations in Peterhead and as a secure storage facility. It is envisaged that the change will create 30-50 jobs over the next three years and will turn the site, originally built for Victorian punishment, into a 21st-century centre for training and people development.

Score Group companies in Peterhead currently employ over three hundred 16 to 24- year-olds within apprenticeship and training schemes covering a wide range of disciplines from mechanical engineering to administration. The acquisition of the prison site will give the company the opportunity to provide extensive dedicated training facilities, giving those currently training and future recruits an enhanced training experience. Last year the company was a vocal opponent to the merger of the Banff & Buchan College with its Aberdeen counterpart, raising concerns that the quality of education provided by the college would deteriorate.

Speaking on behalf of Score, Conrad Ritchie said “Acquiring this site presents us with an opportunity to grow our training provision, which we feel will benefit both the company and the surrounding community.

The site here is very much within the town, where we will have both commercial and residential neighbours, so we intend to be a good neighbour. We are undertaking this project on our own and have purchased the site with no support from any government funding bodies. Our offer represented the best value for SPS and we are going to make sure it means best value for the town. How we can deliver that is by creating jobs and training young people. We plan to use the site for secure storage and primarily to grow our training facilities.”

“As an employer we feel that it is important that the youth in this area know that there are opportunities for them to undertake apprenticeships and acquire qualifications with our company. The college merger and the subsequent major cuts in funding made by the SNP government have introduced an unwelcome uncertainty for employers and young people alike. With room for expansion of our training facilities we are optimistic that we can introduce something positive to stop the slide. We mustn’t only think about this area however, as we are a global company with apprenticeship schemes in Norway, Denmark, Australia, USA, Trinidad, Canada and Ireland which will all benefit from this new development. We want to create our own global centre of excellence here in the United Kingdom.”

# Score Apprentices Compete at 2014 Scottish Engineering Apprentice Craft Competition

The 2014 Scottish Engineering Apprentice Craft Competition was held at the EKGTA (East Kilbride Group Training Association) training centre on Thursday 26th June. The annual competition sponsored by the IMechE and Score Group plc brings together competitors from colleges and training centres throughout Scotland for a one-day competition to find the best engineering apprentices in the country. Score was well represented by two competitors from Peterhead Engineers Development Limited. All of the entrants had been specially selected by their college or training centre to compete in the competition which tests knowledge and skills gained during their completion of a PEO level 2 qualification.

This year the twenty competitors came from thirteen different colleges and training centres with the competitors travelling from as far afield as DSRL Dounreay and Borders Engineering Training Association. To commence the event all of the competitors were warmly greeted by EKGTA, Score Group and the IMechE at a pre-competition supper on Wednesday 25th, before the competition started at 8am on Thursday morning.

During the competition the competitors complete two electronic tests and two practical tests from a choice of milling, turning, bench fitting, electrical and electronic tests. Depending on their choice of tests the competitors are competing for either the Mechanical or Electrical Engineering titles.

The work completed by the competitors will be marked by EKGTA and then verified by an IMechE representative before the winners of the two titles

are announced. The long-running competition remains the toughest title for first year engineering apprentices in Scotland to win. The apprentices who are victorious will receive their awards at a ceremony to be hosted by Score Group plc later in the year.

For more information please visit [www.scottishcraftcompetition.com](http://www.scottishcraftcompetition.com)



# Score Europe (Cowdenbeath) News

Lochgelly-based BRAG Enterprises Ltd, established in 1988 as Benarty Regeneration Action Group, is one of Fife's largest social enterprises offering support to individuals trying to find employment. It acts as the lead agency delivering economic regeneration and a provision for community-based learning in the Central Fife Coalfields area and assists in addressing high unemployment in the area following the closures of many local coalfields.

Recently, Jack O'Hagan, Apprentice Co-ordinator at Score (Europe) Limited (Cowdenbeath) provided a guided tour of the workshops and other facilities at the site for the benefit of a group of staff and clients of BRAG. The tour gave an insight into the part played by Score as a major employer and apprenticeship provider in this part of Fife and was greatly appreciated by the visitors.



## Fife Job Fair



Tracy Brennan & Connor Auld with Jim Leishman (Fife's Lord Provost) at the recent Jobs Fair at Fife College, Rosyth & at Glenrothes on 20th - 21st May

Score Energy exhibiting at  
PowerGen Asia 2014 - Booth No. 2011



10 - 12 SEPTEMBER 2014  
KLCC, KUALA LUMPUR, MALAYSIA  
[www.powergenasia.com](http://www.powergenasia.com)

# Score Active in School Initiatives

**PRIMARY ENGINEERING** is an initiative originally set up by Bruce Buchan (Eng) and supported by the Institution of Mechanical Engineers. Score currently have 14 of our apprentice engineers registered as monitors to work with primary schoolchildren at local schools on projects designed to give children some elementary practical engineering experiences. In a recent series of visits to Boddam Primary School, Carol-Ann Westland (Deputy Apprentice Co-ordinator) and several Score engineering trainees supervised the completion of 17 models of car chassis, each of which had been designed and made by the pupils during previous visits by the Score team.

The pupils thoroughly enjoyed their introduction to practical engineering, culminating in the satisfaction and thrill of actually racing the models against each other.

This introduction by Score to engineering will continue at other local primary schools this term and also next session, beginning with a return visit to St Combs School in July to complete their manufacturing and testing. The emphasis, as previously, will be on introducing engineering principles and practice in a fun, but informative way, with project content and delivery tailored for the P1-4 and P5-7 stages. It is also planned to arrange tours for pupils of the Score facilities at Glenugie and Wellbank.

## S2 TECHNOLOGY CHALLENGE



During the current academic year, Score (Europe) Limited in partnership with North East Scotland College (Fraserburgh Campus) delivered the S2 Technology Challenge. This competition aims to introduce engineering principles and practice to pupils in 2nd Year at local schools. Participants included over 1100 pupils from 7 academies who took part in practical engineering challenges involving hand skills, problem solving and

working under pressure.

This competition comes at a crucial time in the lives of the pupils as they consider career and subject choices that will have a considerable influence on their futures.

Score trainees became mentors in delivery of the heats in Fraserburgh and Mintlaw Academies.

In the finals of the competition held at the College on 23rd May, the Mintlaw Academy team of Harrison Mutch and Shannon Wood emerged as ultimate champions and won an iPad each for their efforts. Congratulations to Shannon and Harrison!



## CAREERS ACADEMY

The Career Academy Programme is a UK-wide initiative which allows employed staff to offer structured mentoring to pupils studying in 5th and 6th year at local academies. It exposes selected pupils to the world of work and allows them to understand how it looks and feels to be employed. Pupils can reflect on the differences between school and employment, build knowledge of employment and establish a relationship with their staff mentor. It also gives employers an opportunity for staff to develop key soft skills such as leadership, encouragement, support, commitment and mentoring.

The scheme is being rolled out in academic year 2014-15, following a pilot group in Peterhead Academy this year in which Score participated. Score have committed to supporting 6 new pupils on the 2-year programme, with 3 attending Peterhead Academy and 3 from Mintlaw Academy.

Mentors are offered training and support and are required to go through the PVG Scheme. There will be 10 meetings spread over the two years, including a summer internship after Year 1.

# Score Employees Receive IMechE Awards

For many years Score Group plc has benefited from a close collaboration with the Institution of Mechanical Engineers (IMechE) which represents and promotes the interests of more than 100,000 professional engineers in 139 countries.

Speaking during his introduction to an Award Ceremony held at Peterhead on 21<sup>st</sup> May, the benefits of the IMechE membership to Score employees and to the Institution were emphasised by Conrad Ritchie, Deputy Managing Director, Score (Europe) Limited. This theme of mutual benefit was continued by Steven Tetlow (CEO of the IMechE) who spoke of his own career development, beginning many years ago as an apprentice engineer. Steven went on to congratulate Score on the size and quality of its Modern Apprenticeship scheme, which he regarded as probably the finest in the country.

These benefits were demonstrated at this specially arranged ceremony where the Institution's Eng. Tech certificates were awarded to 16 recently time-served Score apprentices, now entitled, along with more than 70 other Score group engineers, to display the prestigious 'Eng.Tech.MIMechE' qualification after their names. This international recognition is confirmed by royal charter and by the Engineering Council.

In front of a large audience of Score engineering apprentices and other staff, 9 of these young engineers (7 men and 2 women) were introduced individually by Scott Will, Technical Sales Director of Score Europe Limited, who gave an outline of their Score apprenticeship experience and career to date. Each engineer, in turn, was presented with their certificate and then congratulated by Steven Tetlow and Mike Billington (Engineering Director, Score Europe Limited).

Scott then described how the importance of this universally recognised professional qualification cannot be over-emphasised. As well as providing prestige, the Eng.Tech is also the first stage in the career path of ambitious engineering technicians and leads to a formal recognition of their career development and achievement, which in turn may help to boost earning potential.

Scott is well qualified to talk about the IMechE and its benefits for continuing career development up to degree level, as he has been active within Score in promoting Score's participation in the Institution's

MPDS graduate scheme. Indeed, his achievements at Score have led to him recently being awarded the CEngMIMechE, which is the IMechE's top Chartered Engineering qualification.

Towards the end of the ceremony Scott was presented with this award by Mike Billington, amidst warm applause from the assembled apprentices, some of whom would hopefully progress along the same graduate career path with Score Group.

In summing up, Conrad Ritchie, after thanking the IMechE for their participation in the Awards Ceremony, reminded the Score apprentices and time-served engineers of the information, guidance, support, international recognition and training which the IMechE provides. However, as Conrad emphasised once again, it's up to each individual to be an active and dynamic participant in order to reap the many benefits of membership.



# Score (Middle East) Exhibit at OGWA

Oil & Gas West Asia (OGWA) Exhibitions and Conferences are 3-day events which are held every two years. They provide an important meeting opportunity for local and international oil and gas companies from the Gulf Cooperation Countries (GCC), technology and service providers, equipment suppliers, and other companies directly serving the industry's requirements. In addition, they are a forum for discussing the latest developments and directions of the industry, as well as a platform for trade and business opportunities among the oil and gas operating companies and international oil and gas service providers.

Since their launch in 1998, OGWA Exhibitions and Conferences have received support from the Ministry of Oil & Gas, Petroleum Development Oman (PDO), Oman LNG, and other leading local companies. They are now among the largest and most important oil and gas events in the Middle East region. The 2014 Exhibition, staged from 31st March – 2nd April at the Oman International Exhibition Centre, Muscat, was well received and well attended

throughout. Score (Middle East) and Score Diagnostics representatives were present alongside the team members from our Omani representatives Advanced Oilfield Technology Company (AOTC). The strategically placed stand ensured that we were able to showcase our extensive portfolio, along with our knowledge and expertise relating to our valve stocks and engineering and automation solutions, to the attending key operating companies, end users, professionals and decision makers.

During the 3 days of the Exhibition there was considerable interaction between Score and the many visiting engineering contractors, technical consultants and industry professionals.

Score Diagnostic's Intelligent Valve Monitoring™ products, including the MIDAS Meter®, MIDAS® Sensor and unique V-MAP® Integrated Valve Condition Monitoring System created significant interest, as did the Valve Automation Team's new design of Partial Stroke Testing Cabinets.

The process of following up on all new potential sales leads generated at the Exhibition is continuing.



## Score Diagnostics Explores New Markets

The presence of Score Diagnostics Limited at the Plant & Asset Management 2014 Exhibition at Birmingham NEC on 12-14 April was an opportunity to meet engineers and managers in companies which are vendors and suppliers of plant and maintenance equipment and related products and services.

A steady stream of visitors from a variety of industries including food processing and brewing were introduced to the company's valve condition monitoring equipment and services which were on display and being demonstrated at our stand. It was encouraging to receive such a high level of interest from management, service, maintenance and reliability engineers in industries outwith Score's usual customer base in the oil and gas, utilities, marine and defence industries.

Some interesting ideas were floated on how the Midas Meter® might be used in everything from chocolate manufacture to beer production. As a result we are currently following up many leads received at the exhibition, some of which could, potentially, be turned into new and exciting sales opportunities for our products and services.



# Score Energy Attend WTUI Conference

Considered globally to be the primary exhibition and conference for GE's LM range of gas turbine engines, Western Turbine Users Inc. (WTUI) is a membership organisation solely dedicated to owners and operators. Normally when presenting at large exhibitions our target audience can be quite a small percentage of those actually visiting due to the diversity of the show. However at WTUI the majority of those attending are potential customers and once again it proved to be a fruitful ground for the Score Energy team.

This year's Conference, held in Palm Springs, California, proved to be the largest yet and provided a fantastic backdrop for Score Energy to announce their plans to open a facility in Houston which will support fuel nozzle and accessory testing, repair and overhaul for the American continent.

Already approved by numerous OEMs, the possibility of Score Energy opening a 'One Stop Shop' in the US proved to be the talking point of the show. It certainly kept the stand team busy attracting operators, manufacturers and members of the supply chain to our stand. Mark Webster

commented," WTUI has always allowed us to cement relationships and establish new contacts although in the past we have been restricted on the levels of support we could offer American customers. With the US market being the same size as the rest of the global market put together, the opening of our new Facility and lifting of those restrictions presents Score Energy with one of its greatest opportunities".



# Score (Europe) Attend Graduate Recruitment Fair in Aberdeen

On Wednesday 23rd April, Score (Europe) Limited attended the North of Scotland Graduate Recruitment Fair 2014, an annual event arranged collaboratively by the University of Aberdeen and the Robert Gordon University.

Held in The Music Hall, Aberdeen, the event was open to students and graduates of any university, and was aimed primarily at students in their penultimate and final years of study. The aim was to provide opportunities for the students and graduates to engage with potential employers and to explore the range of career options available in the North East of Scotland.

The event was well attended by 38 exhibitors from across a variety of sectors. The organisations in attendance included oil, gas and service companies, local council, legal and financial companies and the armed forces.

Score representatives were on hand to discuss the range of exciting prospects the Group can offer to graduates, including several openings for mechanical and instrumentation engineers.

The event was hailed a success by organisers, with



hundreds of graduates coming along on the day.

A full listing of Score's current career opportunities can be found by visiting:

[www.score-group.com/careers/index.php](http://www.score-group.com/careers/index.php)

# Score Apprentice Co-Ordinators Visit Brighthouse, Hycrome & Cowdenbeath

In April, Score (Europe) Apprentice Co-ordinator Fiona Johnston and Assistant Co-ordinator Carol-Ann Westland departed Peterhead to visit our apprentice training facilities at Brighthouse (near Leeds), Hycrome Limited (Burnley) and Cowdenbeath (Fife).

The aim of each visit was to meet up with the engineering apprentices at these sites, both individually and collectively, find out how they were progressing within the highly acclaimed Score Modern Apprenticeship Scheme, and to receive feedback on which to base further changes and improvements.

Workshop visits at each site gave Fiona and Carol-Ann the opportunity to familiarise themselves with the involvement of apprentices in ongoing projects and to discuss their training, roles and contributions with supervisors and team leaders. Attendance at college is also an important part of Score apprenticeships and a visit to Kirklees College, Huddersfield, was an opportunity to see the college facilities available to Brighthouse apprentices. Carol and Fiona were impressed by the quality of training offered by the Engineering departments at this large college.

With Score apprentice groups distributed at sites throughout UK and even further afield, it is important to ensure that training expertise, knowledge and encouragement are communicated throughout Score Group in order to make everyone feel part of the overall Score 'family'. To help achieve this feeling of unity and common purpose, the apprentices and team leaders were shown our video describing and illustrating Score's activities throughout the world and which emphasises our common aims and objectives, whilst continually striving for excellence and client satisfaction, achieved within a safe working environment.

Feedback from the apprentices was positive and it was clear that they had benefited from the opportunity to meet Fiona and Carol-Ann. Many remarked on how important it was to see how their work fitted into the bigger picture at Score, and to find out about the career opportunities which will open up to them within Score Group on completion of their training. They also looked forward to visiting the Peterhead HQ at some point in their apprenticeship.

At each location, many people contributed to the success of the visits. However, at Cowdenbeath special thanks are due to Ian Farrow (General Manager) and Jack O'Hagan (Apprentice Co-ordinator); at Brighthouse to Steve Tate (Valve Technician) and Gillian Holden (HR Assistant); and at

Hycrome (Europe)Limited to Laura Etherington (HR Co-ordinator).

In summary, these were highly worthwhile visits for our Apprentice Co-ordinators, apprentices and all staff involved with apprentice training. It is hoped to carry out similar visits on a regular basis.



# Women In Engineering

On 23rd June at the Fife College, Glenrothes, Opportunities Fife held a 'Women in Engineering' event to celebrate National Women in Engineering Day.

Amy Machrie, a first-year valve technician apprentice with Score Europe (Cowdenbeath), starred in a short film to promote and celebrate the role of women in the world of engineering. Who said that engineering isn't a glamorous career?!

Amy is pictured below alongside Jack O'Hagan, Apprentice Co-ordinator with Score Europe (Cowdenbeath) and Lucinda McAllister of Opportunities Fife.



## Formula One School Sponsorship

The 'F1 in Schools' project is supported by all Formula One racing teams and drivers to encourage young people to enter careers in the fields of engineering and technology, science, mathematics and design.

Score( Europe) Limited recently became involved in this project too by giving a financial contribution which has helped a team of Fife-based girls achieve the honour of representing Scotland in the project's world-wide Design competition finals to be held in Abu Dhabi in November.

The four 14-year olds from Dunfermline High School were challenged to design, analyse, manufacture, test and race their own miniature F1 car made from balsa wood. After putting together their entry in just 8 weeks, the 'Rapid Input' team won the Scottish Championships in March and went on to represent Scotland at the UK Championships in Birmingham. Following on from this event, the girls were selected to represent Scotland in Abu Dhabi by forming a 'Collaboration Team' with pupils from Malaysia. Congratulations to the girls, one of whom is Louise

Durham, daughter of Christine Durham, HSE/ quality Engineer at Score (Europe) Cowdenbeath. Good luck in November!

Score is delighted to support this worthy project which will surely raise awareness among young people of the exciting opportunities involved in starting a career in engineering and technology.

