

# WHAT'S THE SCORE

www.score-group.com

July 2011



## Score Joins Induchem in Ireland!

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## New PSV Facility

**PLUS!!**  
**MIDAS Meter®**  
**Certified**  
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## Induchem/Score Alliance Open Day

Myles Johnston - Induchem

Score takes industry compliance standards very seriously and consequently has invested heavily in designing and implementing the very best systems to meet, and exceed industry standards. The company was first in its field to achieve compliance with the industry standards for: Quality Assurance Management, Health and Safety Management, Environmental Management, Investors in People, the European Pressure Equipment Regulations, Test Laboratory Accreditation and Training Provision. Score Group continues to invest in research and development and emerging technology to continuously improve the performance of engineered products throughout their life.

Combining respective expertise in the Induchem Score Alliance for Ireland, sees an opportunity from two of the leaders in their fields, for clients across a myriad of industries to enjoy the benefits of large stockholdings, engineering expertise, and the latest in diagnostic and repair equipment which can identify areas of concern on site or in the workshop setting. Investment in equipment, technology and personnel means that job creation is assured.

Products are both supplied and repaired/certified to site specifications and meet all the international industry standards and qualifications. Modifications can be made to reflect specific process needs and full training is available on site if required. A full back up service and troubleshooting support is available from Induchem Score and whether it is in the field of supply, maintenance or servicing, the highest quality is assured and total client satisfaction is guaranteed.

Acknowledging the investment required to offer and indeed the value of such a service to clients, industry sectors across process, maintenance, and design were represented at the Open Day in Carrigaline, where demonstrations of test equipment as well as the operation of the latest test cells were performed for the assembled visitors.

"Customer care is our top priority, and the success of our business is largely due to us recognising this fact" said Induchem Managing Director David Carroll in his welcome address. "Identifying a client need such as repair and recertification and partnering with the world leader in Score Group to satisfy this need is quite simply being attuned to our clients."

Speaking on behalf of Score Group, Managing Director Richard Sadler said that he was proud of the contribution his organisation made to the success of industry in Scotland and in other locations around the world, and he was confident that the Induchem Score alliance in Ireland would also offer great benefits for industry in Ireland. "Essential to the success of any business" said Mr Sadler " is drive, determination, business acumen, and total attention to customer needs, and in recognising and ensuring we at Score subscribe to these attributes in ourselves and recognising them in Induchem, - we can be assured of success".

Guests from the pharmaceutical industry as well as the power and refining sectors enjoyed the Induchem Score hospitality and were able to witness testing and demonstrations on a variety of equipment.

**In conclusion to the day's events, Mr. Carroll said that the investment from Induchem and Score reinforces the message to all companies and groups involved in the Pharmaceutical, Power, Food & Beverage, Refining and manufacturing sectors, that Ireland Inc is still viable, innovative, and without doubt - fully open for business.**

Scott Will, Richard Sadler  
Score Europe Directors with Guests



This month sees a major enhancement to the engineering support traditionally provided in Ireland by Induchem Components Ltd, for their clients in the Pharmaceutical, Power, Refinery and Food & Beverage sectors, following the launch of the Induchem Score Group Alliance and the opening of a new 30,000 sq. ft. valve repair and testing facility in Carrigaline.

Located at the Estuary Business and Technology Park in Kilnagleary, Carrigaline, workshop and support facility has the latest in diagnostic, test and repair equipment required for the demands of industry particularly in a challenging economic environment.

Founded in 1980, Induchem has been at the forefront of engineering supply to the then burgeoning Pharmaceutical industry and over time, has developed and enhanced its capabilities to support the current Bio Processing and Bio Pharmaceutical industries in the successful completion of major industrial development and expansion in the country. In recent years the Induchem Group has extended its activities into the UK and Spanish markets where its knowledge and expertise in core areas has been brought to the fore in terms of new markets, job creation and another Irish success story. Most recently a division of the organisation is involved in the specification and supply of engineered equipment under the banner of IGP (Induchem Global Projects) to markets in the Middle East.

With nearly 50 employees in the group, Induchem now has an unequalled pedigree in the engineering sector with clients across the complete spectrum of business. Pfizer Pharmaceuticals, Novartis, ESB, GSK, Bord Gais, Irish Distillers, Bulmers, as well as huge experience of working with the likes of Jacobs International, Project Management Group, Prochem, Jones Engineering, and H.A.O' Neills, to name a few. These organisations from consultant to contractor and including end users, all recognise that the commitment to quality and excellent service from Induchem is assured and guaranteed. Seeking to continue to improve on this commitment sees Induchem partner with Score Group plc in order to offer clients more opportunity for performance, efficiency and cost competitiveness in valve supply, repair and certification.

The Score organisation has always recognised that its people are its future, and one of the fundamental tenets as laid down by the founder Charles Richie, is that a commitment to training will always be maintained. As such the organisation embarked on an apprentice training scheme twenty five years ago, that continues to produce the managers and directors of the company today. Currently in the UK over 250 young people are enrolled in this apprenticeship scheme. Youth development is a major focus, with every person in the organisation encouraged to learn and develop themselves to fulfil their own potential. This philosophy transfers to Carrigaline also with the Score Induchem alliance, and apprenticeship schemes will be made available to local youth as the business progresses.

### Length of Service

- 5 years**  
Dawn Cruickshanks  
Diana Mann  
Craig Whitehead  
Iain Taylor  
Alexander Daniels  
Graham Johnston  
John Noble  
Forbes Skakle  
Arthur Innes  
Jeffery Dunn  
Steven Davidson  
Rose Thomson  
Andrew Meldrum  
Glenn McGuckie  
Wendy Robertson  
Patricia Wheaton  
Robert Kent

- 10 Years**  
James Cowe  
Joyce McKessick  
Karen Bain  
Michael Buchan  
Charles Buchan  
Fred Hay  
Tanya Corner  
Lynne-Mairi Maskame

- 15 Years**  
Suzanne Paterson

- 20 Years**  
Hugh Irvine  
Robert Wilson

- 25 Years**  
James Jack  
Debbie Tocher

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Do you remember

**Score is pleased to announce Hycrome (Europe) Limited has been recognised in the TOP 100 Apprenticeship Employers list of 2011 in England. A full report will be in the October Newsletter.**

**Score Europe will be hosting a BVAA Desktop exhibition at VTCC on Thursday 17th November 2011.**

We would like to thank everyone who contributed articles for this issue and hope you enjoy the new format. We are always looking for feedback, ideas and suggestions which we could consider to include as this is Your Newsletter. Contact us at STAMP-newsletterteam@score-group.com. The next issue of the newsletter will be released October 2011.

# Launch of Online Valve Enquiry System

Score (Europe) Limited is happy to announce that our Online Valve Enquiry tool went live on the 23rd of May 2011. The system was created by a collaborative effort between Score Europe, S.T.A.M.P. Limited Website team and SVI Limited. Valveenquiries.com is a database driven site which has over 15,000 stock valves with the database being updated on a daily basis from current stock control. With ease of use from a customer perspective at the heart of the system, the user can also filter results to find the specific type, size and class of valve as required. The system was initially publicised by a worldwide mass email being sent to over 1000 contacts which attracted a great deal of interest, with further advertising ongoing. To date the system is proving popular with over 900 hits in the first month which have resulted in 18 quotes being generated at a total value of £155,810, a number of which have resulted in sales. The system is also inspiring telephone enquiries therefore is playing its part as a marketing tool for Score. The entire system is under constant review with suggested enhancements and improvements already forming the basis for future development. Thank you to all involved in the creation and maintenance of this new sales tool.



## 15,000+ of Stock Valves, Released to Online Market

Score's inventory of Stock Valves has now been released via the internet, allowing you to interrogate, select and send your valve requirements with a few simple clicks.



**GET STARTED NOW**

**Great News - No sign up, no search fees and the full viewable inventory is available to all.**

Our online valve stocks are searchable by valve type, valve size and pressure class rating and include:

- Ball Valves
- Butterfly Valves (High Pressure)
- Butterfly Valves (Low Pressure)
- Globe Valves
- Piston Check Valves
- Plug Valves
- Swing Check Valves
- Through Conduit Gate Valves
- Wafer Check Valves
- Wedge Gate Valves



### Why Use Our System?

- Designed with your convenience in mind
- Quick and easy to use
- No purchase tie in
- 24 hour response guaranteed
- Time served dedicated sales team - not a call centre!
- Valve Purchasing couldn't be more simple!

Alternatively looking for a specialised item, a service or modification, simply use our [Valve Specification Developer](#) tool

For further information on valve types or services visit our instructional guide, our service pages on our main website



# Score's Visit to Chevron

Michael Buchan - Score Europe Focal Point



Score (Europe) Limited were invited by Chevron Upstream Europe to participate in their Technology Gallery initiative which is a custom built display area located within Chevron House that has been made available for external organisations to showcase their products and services to Chevron staff. The Technology Gallery gives companies the use of poster boards, stands and plasma screen televisions for the display of promotional material from a Monday morning until the Thursday of that week.

A Tea & Teach session is normally scheduled for the Thursday afternoon to allow Chevron staff the chance to visit the gallery to meet the service provider face to face and ask any questions they may have on what has been showcased in the gallery during the week. On Monday 9th May, Score arrived at Chevron House to set up promotional material in the Technology Gallery which included pop up banners, product, service and training literature along with a looping presentation which was displayed on the two available 42" plasma televisions. The Score team re-visited Chevron on Thursday 12th May armed with the Midas Meter® and V-Scan demonstration kits which were showcased at the afternoon tea and teach session. The presentation given by Score during this session was well attended by a wide cross section of Chevron employees covering disciplines from the Subsea Division, Onshore Support Engineers, Supply Chain Management and the QA Team. Subsequent feedback from the event has been very positive and Score is the first external company to be asked to promote their products and services in an offshore environment when the Technology Gallery arrives on the Alba platform later in 2011.



# Lunch & Learn Success

NDT Team

Back in November 2010, a Lunch and Learn event was held in the Wellbank Lecture theatre hosted by Score Europe, Subsea and Wellhead, Score Energy and Score Training. It was very well attended by companies from throughout the UK with a number of possible leads followed up, some of which came to fruition. All in all a very successful day. One such success story involved the NDT team based in Peterhead.

Kenny Sinclair and his team demonstrated some of the work and services they carry out for Score including Positive Material Identification. A consultant for ExxonMobile Piping and Pressure Systems some time later contacted Score for further information on this service. They were especially interested to see if the testing unit can be used on-site. Following a few discussions back and forth, the client wished for a PMI test to be carried out to identify the pipework material using a portable optical emission unit. Rates, permits and dates were soon agreed and the work took place a few weeks ago to the satisfaction of the client. Following on from the work being done, the client is looking at using Score for this type of work in the future. Well done to Kenny and his team. This was achieved as a direct result of the Lunch & Learn as well as the technology operated by the Score Group of companies.

## MIDAS Meter® Valve Leak Detection Equipment Certified

MIDAS Meter Development Team

The Midas Meter Development Team has achieved the major milestone of the Acoustic Emissions Valve Leak Detector Project. The Midas Meter is now formally certified for use in hazardous areas, such as offshore platforms, refineries and chemical plant that potentially have explosive atmospheres. This certification covers Europe (ATEX) and most of the Rest of the World (IECEX). The specific assessments and certification required for the USA and Canadian markets are in the pipeline.

The UK approval body, SIRA, has assessed the Midas Meter in accordance with the required European Directives and found it in compliance with the Essential Health and Safety Requirements of ATEX. This was the final directive to be met, hence the Midas Meter can now be CE marked.

The approvals achieved are :

ATEX  
II 1 G  
Ex ia IIC T4 Ga  
(Ta = -20°C to +50°C)

SIRA also verified the Midas Meter against the requirements of the International Electrotechnical Commission Certification Scheme for Explosive Atmospheres (IECEX).

IECEX  
Ex ia IIC T4 Ga  
(Ta = -20°C to +50°C)

Both assessments require audit of and compliance with the ATEX and IECEX Quality System requirements for Score's manufacturing and assembly processes.

Other approvals achieved for the MIDAS Meter include :-

R&TTE Directive 1999/05/EC  
EMC (Class A)

RoHS

WEEE



## Score Energy Exhibit at POWER-GEN

Mark Webster - Customer Support Engineer



The 19th POWER-GEN Europe Conference and Exhibition was held this year in the Fiera Milano City Exhibition Centre, Milan, from the 9th to 11th June – ***'The event experienced a record number of attendees, almost 15,000, despite the torrential rain throughout the three day event.'***



The high number of visitors is perhaps a reflection of the industry's eagerness to discover the latest developments within the rapidly changing power generation market. The introduction of new graphics, the Proactive Accessory Programme display and numerous 'hands on' units attracted operators, manufacturers, supply chain and service providers onto our stand allowing us to cement relationships and establish a large number of new contacts.

Our main aim for the show was to get across our ever increasing capabilities to new and existing customers. This was enhanced by representatives from both Parker Hannifin and Woodward Governor being present on our stand. We also took the opportunity of introducing our latest partnership with Caldwell Energy, who provide wet compression technology systems that can increase the power output of a gas turbine by as much as 25% whilst also reducing NOx emission levels. A specific Caldwell launch event is being planned for later this year.

## Gas Flow Stand Update

Martin Kelman - Score Energy Woodward Team Leader

Final build of Score Energy's gas flow stand is now complete and Woodward engineers are currently on site carrying out operational and safety logic checks in preparation for flow meter calibration using a master sonic orifice set. This verification process ensures precise flow measurement within the flow stand and subsequent high accuracy calibration of Fuel Control Valves which manage fuel flow within gas turbine packages.

## New PSV Facility at Glenugie

Keith McHugh - Business Development Manager PSV

Score (**Europe**) Limited has relocated the PSV department including the planning, sales and repair teams along with the workshop to the original Glenugie buildings. The offices and workshop have been redesigned and refurbished specifically for the PSV business unit.

The workshop contains state of the art PSV repair and test facilities which include automated shot blasting, a dry grit blasting enclosure, dry filter spray booth, overhead crane and a total of 6 individually enclosed PSV test cells with hydraulic clamp test stands suitable for both gas and liquid testing. One PSV test cell contains acoustic and pressure sensing which provides a graphical printout of the test results. Storage is also provided with an attached warehouse and Cardex automated storage unit. Furthermore the facility also comprises a clean room and a training workshop. Machining facilities which include a horizontal boring machine and centre lathes are also located within the workshop providing a stand alone business unit.

The investment into the new PSV facility and the recent acquisition of "cutting edge" PSV in-situ testing equipment, along with the continued improvements to the PSV training and competence programmes for our PSV team, underlines Score Europe's commitment to providing the highest possible standard of service to our clients.



## "Goods In" New Look

Kevin Gibb - Logistics Manager

The "Goods In" area at the Peterhead Glenugie site has been revamped making the area more conducive to working practices.

During the process modifications were made to the whole area that have benefitted other departments.

- Valve shop (extra racking)
- Maintenance (raw materials at the same side of shed 20 beside the new workshop)
- Repairs - Stores (better demarcation and extra bay of racking)
- BPX / QA release (improved laydown area plus the use of extra racking to keep floor clear)
- Transport (keeping goods for delivery / collection in the most logical area "beside the main door")
- Painters (improved laydown area)

Overall the area now has a better structured layout that is not only more pleasing to the eye but far more logical to operational requirements. We are sure that all employees will benefit from the efforts of all those who have been involved in making this happen.



# First Year Craft Competition

The First Year Apprenticeship Craft Competition was held at the Banff and Buchan College of Further Education on Thursday 9th of June. This is the twelfth time the college has run the competition. The IMechE (Institute of Mechanical Engineers) this year replaced Scottish Engineering as one of the sponsors, supported by Score Group plc.

More than 30 people attended a pre-competition dinner held at the Tufted Duck Hotel in St Combs. The night started off with a welcome speech given by Paul Sherrington, Principal of Banff and Buchan College. The competitors and their chaperones then enjoyed a pre-dinner presentation from David Moir, Customer Support Engineer at Score Energy Limited.

After the meal, Charles Ritchie, Score Group plc Chairman, shared some words of wisdom and gave some advice to the apprentices. He also congratulated them on their achievements on being put forward for the competition. At the end of his talk Charles also took a question and answer session from the group. The night was enjoyed by all and set the stage for the following day's competition.

On the following day, the competitors were set the competition task at the college. Score apprentices Steven Smith and Stephen Gray were representing Peterhead Engineers Development Limited this year at the competition. Meanwhile, the chaperones were given a guided tour of the college by Duncan Abernethy, Project Sponsor. The college is undergoing a major multi-million pound redevelopment therefore the group was given a tour to show the advancements to date.



Scottish Training Centre Chaperones & Score Representatives

Whilst the competitors were working hard, their chaperones enjoyed themselves firstly with a tour of the Boddam Power Station, then a visit to Maggie's Hoosie (historic fishing cottage in Inverallochy), followed by lunch, then a game of 10 pin bowling. Chaperones and competitors then departed home, anxious to hear the final results.

Following the anxious wait, the results were received and announced. Overall quality exceeded previous years and all competitors should be proud of what they achieved on the day. The two Score representatives finished a very respectable 3rd and 4th place. **Conrad Ritchie, Deputy Managing Director of Score Europe noted that the Score apprentices were 'excellent role models' and that all Score ever asks for, is for its people to try their best. In this occasion, they did not disappoint.**

Score Group will continue to support this annual Scottish event for the foreseeable future.



Banff & Buchan College Under Construction



All Candidates, Chaperones & Score Reps



# An update from the Constant Systems Team...



Richard Mallabar - Works Director

In our last update I mentioned that we were set to visit Asia in April to visit our overseas partners. Well the visit went ahead and as predicted it was a success.

During our trip to Asia we scheduled visits with Labmate, in India, Sunway, in Taiwan, RMC & KITS, based in South Korea and lastly EKO, in Japan. As these were pre planned visits our working partners were able to prepare for us and maximize our trip to its full potential. This meant that during our visit not only were we able to discuss business and provide service training, but we actually visited several end users and potential new customers. This was a great opportunity to gain their feedback and their views on both Constant Systems and their local distributor.

Whilst in Asia we spent quality time with our partners discussing their sales and how we could assist to progress and strengthen in this area. Their feedback was taken on board and we came to agreement. This has already proven to be successful as since our return we have received orders from a few of the partners that we met with. We hope this continues....

## Stateside...

CSI has continued to strengthen and bring new customers to light meaning new future sales. However we still feel there is more to do and would like to expand our product into all possible states. To kick start this, we have begun researching customers in the Texas area and plan to meet with any interested parties in the upcoming months. Following this, we will repeat the same method in other states across the USA.

As for current sales, we have recently received our second order of the year for the University of Alberta, Canada, which brings our total so far to three Cell Disrupters in the University! With other enquiries still pending here we hope to increase this figure in the near future.

We have also received another order for the University of Western Ontario, Canada, again this brings our machine total in this facility to three.

# Apprentice Lectures Continue



Two apprentice lectures have taken place since the last edition of the newsletter both presented by Charles Ritchie, Chairman of Score Group plc. The first took place on the 6th of May with the latest one on the 24th of June. Both lectures were extremely well attended with over 200 apprentices attending each one.

As with all lectures, both focused on various safety issues highlighting some internal and external incidents. The first focused on pressure test cells, the dangers of torque equipment, and exposure to gasses in confined areas. Each subject was dealt with in Charles' unique fashion, hammering home the serious message of the potential consequences.

The latest lecture dealt with hand injuries, and the line of force. With use of acquired high speed camera footage, he also discussed with the apprentices the effect of extreme physical shock on valves in line. This involved both vertical and horizontal shock and how this relates to engineering practice. Following on from this, another video shown to the group showed a mountain biking accident and resulting serious injuries. However, Charles pointed out that had the rider not been wearing the correct personal protective equipment, the injuries could have been more severe.

Over the last year or so, there has been many a mention of the latest technology released by Score Group in apprentice lectures, namely the MIDAS Meter®. Dave Anderson, who heads up marketing for the leak detection device therefore gave the presentation explaining what it does in some detail, how it has been developed entirely by Score Group engineers, and its differentiation and advantages over similar products. He concluded by stating the job opportunities in this area within the Group for any inspired trainees.

Charles concluded with a few remarks regarding college attendance, and housekeeping issues before wishing all a good weekend. It is his intention to have more regular lectures than of late, so watch this space.



## Score Excels Once Again



For many years now Score (Europe) Limited has consistently maintained their Investors in People (IIP) accreditation. The company has recently opted for a more regular review programme which will take place every 18 months, as opposed to waiting for the full three year reaccreditation cycle. This approach will help us to ensure that the ethos of IIP is more evenly applied and reviewed over the three year cycle. This also provides a better fit with the company's commitment to continuous improvement. Our recent 18 month review took place at the end of March with excellent results.

In addition to Score (Europe) Limited maintaining their status, Score Energy Limited, Score Subsea and Wellhead Limited, and Score Training and Multimedia Productions Limited were also reviewed at this time. All companies successfully met the selection criteria and are now in a position to move towards full accreditation in the next review which is another major achievement for these companies.

At around the same time Peterhead Engineers Development Limited also successfully maintained their accreditation with IIP. Well done to the dedicated staff at the training centre.

Investors In People's mission statement states that it is; The UK's leading people management standard, Investors In People provides a simple and flexible framework helping thousands of organisations of all sizes and sectors to improve their business performance.

Their vision is; to increase the productivity of the UK economy by improving the way in which organisations manage and develop their people, leading to business improvement and better public services.

To find out more about Score and IIP, view module MTM-810 on the VITAL Skills system

## VITAL Skills Enhancements

You may have noticed that a few changes have been made to the VITAL Skills system over the last few weeks regarding the home or dashboard screen, VITAL health windows etc. More significantly, some major changes have been made to the underlying system to enable competency data to be integrated into the system over time. The VITAL Skills system introductory modules are being reviewed at present to reflect these changes, but here's a quick overview of some of the changes you may have already noticed since the upgrade.

When you login you now go to the dashboard page, which has been slightly redesigned. The progress graphs in your VITAL Health window are now directly linked to your essential and desirable module records and clearly show your completion status. VITAL News, which is updated each and every week with module release news and HR and system updates, is also now displayed on the dashboard page, with corresponding story headlines. To enter your training pages, simply click on View Training and Competency. The dashboard screen will continue to be further enhanced as the system evolves.

When you enter your training pages, you will notice that as well as your completed training tab, there is now an additional tab named competency. Much of the updates implemented recently involve this section. It will take HR some time to fully populate this with everyone's historical training and competency data, so please be patient as they work towards their target completion date of end September 2011. Further information on this will be released as appropriate. Whilst HR currently operate and manage a complete competency system, the integration of paper-based historical records into VITAL Skills will be of tremendous benefit to the company as a whole.

As well as the risk management and legal compliance requirements placed on the company, many of our major customers are also now requesting competency evidence for our personnel, thus stressing the importance and need for this major development of our online competency management systems.

VITAL training module operation remains unaffected by the recent enhancements and we would like to take the opportunity to remind all users that this system is designed for your training benefit. If you have identified areas within your own job role that are not currently covered by released training modules, please let vital.wish@score-group.com know. As mentioned in a recent apprentice lecture "As ye shall sow, so shall ye reap".

The VITAL Skills Development Team

## RGU Students Visit

Dave Matson - Contracts Manager

On 28th April we had a visit from 30 University of Aberdeen students looking at Energy Futures and Spatial Planning in conjunction with Aberdeenshire Council. The main focus was the importance of locally routed companies for sustained local growth yet with global horizons. A further focus was on the Energetica project with the key point being that without the private sector's co-operation and commitment, the project will find it difficult to move forward. As a key part of the private sector infrastructure in the northeast of Scotland, Score embodies all that is progressive in the private sector and provides a good example of best practice.

The students were given a short tour of the Wellbank facility before returning to the lecture theatre.

Nigel Cordiner gave a short presentation on Score's structure and activities and Dave Matson followed with a short discussion on Score's role in relation to the energy market. A lively question and answer followed. The students, many from overseas, were particularly impressed with the Turbine Test Facility and the comprehensiveness of the Apprentice programme.

## Charity Football

On the 27th March a number of Peterhead Score employees participated in a charity football match in aid of Cancer Research thanks you to all who were involved, the total sum raised was £832.00.

## Opportunity to Grow

Earlier this year, a monthly magazine was published in North Carolina, USA. The magazine is called Lee County Living and it featured a story entitled "Opportunity to Grow". The article was focused on the fact that even in the present economic downturn, there are many companies in the surrounding county that are expanding. One of the highlighted companies mentioned was Score Energy Incorporated. The following text and associated photo are taken from the magazine.

**"Construction is underway on a 13,000 square foot addition for Score Energy, which will expand the company's Tramway Road facility by more than 140 percent and allow the company to double the number of people refurbishing \$3 million Rolls-Royce gas turbine engines and building engine components."**

When Charles Ritchie came across this article he specifically requested we include this in the newsletter to underline the massive steps forward the company is taking in the North American region.

\*Highlighted extract and photo from Lee County Living Magazine



## Graduate Recruitment Day

Judith Cardno - HR Advisor

On 21st April 2011 Bill Buchan, Ronald Simpson, Jonathan Findlay and Judith Cardno attended a recruitment fair at Aberdeen Music Hall hosted by The Robert Gordon University. The event was very well represented by a variety of both national and multi national employers many of which from the Oil & Gas Industry.

The event highlighted the keen interest of students either seeking employment now or planning for their future once they graduate in coming years. The stand was very busy for the duration of the event and therefore proved to be a successful opportunity to promote the company in the aspiring professional labour market.



Anthony Chew, Franz Flickinger and Jack Childress work on a Thermocouple harness, one of the new products allowing Score Energy to expand. Taking advantage of emerging opportunities is one way local companies are surviving tough economic times.

## Meet the Director Geoff Miles



My name is Geoff Miles and I am the Managing Director of both Score Group's Malaysian companies, and I also look after valve sales, engineering, and condition monitoring for Score Energy in Perth, and manage our V-Scan control valve monitoring project. I am married with four wonderful children and joined Score in 1999 in Perth Western Australia as Projects Director before moving to Kuala Lumpur

### When you were a child, what did you really want to be when you grew up?

All the typical things a young boy dreams of such as starring in my favourite football team, and being an airline pilot. Eventually I joined the Australian Navy for a life of adventure which was well encouraged by the brothers and teachers at my school who appeared happy and relieved that I would be leaving soon for some reason.

### Do you have any hobbies?

I enjoy going to the gym, playing golf, collecting and consuming fine wines, and reading.

### What would you say is your biggest achievement in life to date?

Being happily married to my best friend and high school sweetheart for 28 years through thick and thin

### What makes you smile?

My children, but they also age me quickly!

### What makes you angry?

Bullying, racism, women being mistreated, and coming home to find my beer is not at the right temperature.

### Other than 'at home', what's your most favourite place in the world?

Sydney Australia

### Who is the most famous person you have met?

Many years ago when I was in the Navy based on a ship in Sydney, a few mates and I were out one night enjoying a few beers at a typical Navy pub. When to our surprise some bouncers came in followed by waiters carrying trays and trays of wonderful food. Then Elton John appeared and told all that this was his bucks night before marrying his (female) wife the next day. He spoke and drank with all of us for a while before leaving. Best part was he left the food and his bar tab open till closing time.

### If you could ask someone famous a question, who and what would you ask?

My famous person would be JFK, and I would ask him about what guided and encouraged the decisions he made which shocked most of America and the world, and could have changed history, knowing that many were plotting against him.

### What is the best lesson you ever learned?

Be thankful, grateful and cherish the time with those you love.

### What advice would you give to someone still at school that wanted to become an Engineering or Administration Trainee?

The world is and will always be based on engineering principles, so a good choice. Move to LNG!

## Meet the Apprentice Jason Stephen



My name is Jason Stephen. I am an apprentice Mechanical Engineer and I am in my sixth year at Score. I started at the training centre in August 2006 and am looking forward to finishing next year.

### When you were a child what did you really want to be when you grew up?: Pilot

Do you have any hobbies?: Being a huge Geek

### What would you say is your biggest achievement in life to date?:

Passing my HNC at college and my driving test.

### What one word do you use most often?:

Boom!

### Tell us your favourite saying... Every day is a school day

### What makes you smile?:

Unplanned nights out

### What makes you angry?:

Gossiping

### Other than at home what's your most favourite place in the world?:

West End Bar for Karaoke!

### What would you change if you could live your life over again?:

I wouldn't have stayed on at school for another 2 years, I would have joined Score at the end of my 4th year.

### Who is the most famous person you have met:

Scottish John

### If you could ask someone famous a question who and what would you ask:

Nick Clegg – Why did you let me down, Nicky?

### What advice would you give to someone still at school that wanted to become an engineering or administration trainee?:

It might not seem appealing for a start but it is well worth it in the end

*If you are interested in participating in the Meet the Apprentice feature please contact the STAMP Newsletter team.*

## 'Special Thanks to Blood Donors'

Jacque Murray - HSE Inspector

The Blood donation session on the 5th May was another success. A special thanks to all who donated. No one had to wait around too long. The nurses expressed their gratitude to the donors for their politeness and their donation and also for the lovely lunch they had. Thank you to S.T.A.M.P. for all their hard work in making this a success. Special thanks to Eddie Clark who did the transportation service for the day and also to Scott Robertson and Ross Fenty from Energy for helping with the lifting and carrying.

There were 95 slots filled unfortunately 9 did not show up, There were 19 new donors, 4 were unable to donate this resulted in a total of 69 pints of blood donated well done to all concerned.

The next donors session is on the 15th September.



## "It's Your Turn" For 30 Young Leaders in North Aberdeenshire

Isabella Betkowski - Media & Communication Officer

Thirty teenagers from across North Aberdeenshire got the chance to develop their leadership skills at a Your Turn course on Wednesday 8 and Thursday 9 June. The workshop took place at Score Group plc and Peterhead Football Club.

Your Turn is a leadership development course for young people run by international charity, Common Purpose. The course complements citizenship and PSHE syllabuses and challenges young people to think about where they live, world affairs and decision-making, and to examine how they can be a part of making positive change happen in their communities.

The S4 students participating were from Peterhead Academy, Banff Academy, and Mintlaw Academy. A variety of interactive workshops were held, including insights into what it's like to be a leader from Grampian Police and Score, and a challenge on developing enhanced use of Catto Park set by Aberdeenshire Council.

Common Purpose is working with Aberdeenshire Council to deliver leadership development courses for young people in Aberdeenshire schools. The aim of the course is to develop the skills of young people through activities, discussions and visits to various working environments in the public, private and voluntary sector and inspire them to make a difference where they live and go to school.

All 90 students taking part in the three Your Turn courses this year have taken projects back to their schools to do further work on. A Your Turn conference held on 5 October 2011 will allow the students to apply and demonstrate their knowledge from these courses and develop new skills, including media and business planning.

David Riddell, Course Director for Common Purpose in Aberdeen City & Shire, said: **"All those involved in this year's Your Turn courses had great fun, whether they were young people, contributors or Common Purpose staff. Having different generations working on leadership and real challenges means that we find new ways of looking at the world. They were an inspiring group of young people to work with."**

"This is a great initiative and should prove to be extremely useful for all those involved.

"Senior school pupils have reached an age where they are thinking about either leaving education for full time employment or making university choices, and the skills they learn at events like this could prove invaluable as they continue on whatever career path they opt to follow.

"Working with Aberdeenshire Council for the last 4 years has given us the opportunity to work with a range of teenagers from across the whole region, and I'm sure they have found it as beneficial as we have."



# Grampian Eye Photography Competition

Peter Lewis - Peterhead Camera Club

In 2010 Peterhead Camera Club agreed to host the 2011 Grampian Eye Photography Competition, which was held at Score on Saturday 9th April 2011. The competition was between 8 regional teams, who had 15 photos per club entered. This is an all day event in its third year which has replaced the Grampian league, because of dwindling numbers attending the matches in the evenings, due to work and travelling times. Our own selection process consisted of each member submitting 10 photos and these were judged by all the members and in friendly matches we have throughout the year to source our top 15. Each member can only have 2 photos in this competition due to our size. The club has to host this and find the money to pay for the event.

We decided that to do this successfully we would run it like our previous charity nights with any extra money going to a good cause, locally. The money that was extra went towards a tricycle for a pupil at the Clerkhill School who has cerebral palsy. We donated £458.34 + the £25.00 donation and another £50.00 of vouchers to the Clerkhill School for their cause. The event attracted 100 people which was a really good turnout and Stephen Lipton from East Kilbride kindly agreed to judge the competition. At the end of 120 photos being judged Peterhead won the competition for the 1st time. The club would like to thank all the local companies, hotels and especially Score for all the help in being able to organise this event.

In the 2 years that Score has agreed to let Peterhead Camera Club use this facility we have raised over £2,000 for local good causes and hope to continue to do so in the future.



## North Sea Oil Rig Sunrise



Hycrome employee, Victoria Kenney has been busy raising money for Cancer Research this month by, not only completing the Race for Life, but also having a very different haircut!

Cancer Research is a cause very close to Vicki's heart as she has a young nephew who has battled throughout his young life to fight off Leukaemia. Vicki has seen the trauma such a young person has been through and wants to play her part in making a difference to children's lives who are living through similar illnesses.

On Friday 13th May Vicki was sponsored by colleagues, friends and family to shave off all her hair in order to raise money at the local Burnley Boys and Girls Club. A 'Pink Night' was held to raise money alongside Vicki, comprising a disco, face painting and art and crafts. Vicki decided to do this as it is something many people have to go through with no choice and so is very relevant to the cause.

Vicki also took part in the local annual Race for Life event on Sunday 15th May where she braved the cold and rainy Lancashire weather to complete the 5k walk. Next year Vicki hopes to recruit some extra volunteers from the Boys and Girls Club to walk alongside her and raise further money at the event.

Vicki raised over £500 and says that after her efforts this year she is going to have to think of something even better for next year!! We wish her all the best from Hycrome.



## Charity Bike Ride



On Saturday May 21st I rode in a charity bike ride called the Acorn Challenge. This raises money to support people with Dementia and their carers in the Harrogate area of Yorkshire. This was the fifth year that the ride has taken place but my first time of riding it.

The ride is 100Km of slightly bumpy terrain in the beautiful Yorkshire countryside. The day started rather early as registration commenced at 07.30 and by 08.15 I was on the road. Although the day was very cloudy, it managed to stay dry until I had finished the ride about 5 hours later, so I was very pleased by my average speed and the total that I raised of over £200 in sponsorship. The ride is expected to have raised around £28,000 this year which is great news, especially with the state of the economy. The only down side of the day was that, on the way back somebody ran into my car, while the bike was on the back. Not much damage to the car but the bike was a complete wreck. At least though I now have a shiny new bike, together with a certificate of finishing but no medal! Thanks to all who supported me.

## Hycrome Community Corner

### Charity Run

Amidst the excellent fundraising that has been going on for the annual Race for Life event to raise money for Cancer Research John Roche, Hycrome's Quality Manager, has been taking part in his very own challenge.

Here his story

*"I have a background in running and running coaching and I am part organiser of local races to raise money for Pendleside Hospice which is a registered charity providing for the special needs of adults with cancer and other life-threatening illnesses.*

*The purpose of a hospice is to improve the quality of life for its patients. This is achieved by the provision of specialist medical and nursing care and the provision of social, emotional and spiritual support for patients and their family and carers.*

*Care is given free of charge to those who need it.*

*It was 2005, as a keen runner I decided to take on a challenge that would be both fulfilling and rewarding. It was November and a team of 7 people completed the Everest Marathon to raise £50,000 for disabled athletes. The team braved a 26 mile run in unforgiving temperatures and altitudes of more than 17,000 feet.*

*I revisited Mount Everest at the beginning of April. It was such an amazing experience that I decided to take my wife, Irene, to re-trace my steps and show her the journey which I travelled in 2005.*

*This has also allowed me to continue to raise money for the hospice as well as, hopefully, raising their profile and generating further publicity."*

John continues to raise money for Pendleside Hospice and we wish him all the best with any future challenges!!

