

WHAT'S THE SCORE

www.score-group.com

January 2011

Apprentice Success 2010

Christmas Lunches,
Seaview Lunches,
Qualified Apprentices...

**Apprentice
Qualification
Success**

Page 6 and 7

**Training Centre
Prize Giving**

PLUS... 25 Years at the
Training centre

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Score A/S Party
And much
more...

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Apprentice Christmas Lunches 2010



Time served Apprentices of 2010

Back Row from left, Bruce Buchan Snr (Score Europe Director), J Bruce Buchan (Score Europe Training Engineer), Michael Hadden, Iain Lawrence, Bruis Cowe, Daniel Ritchie, Sean Martin, Conrad Ritchie (Score Europe Director), Gordon Milne (Score Europe Apprentice Co-ordinator). Front row Paul McDonnell, Fraser Robertson, Kristofer Milne, Christopher Nicol, John Strachan, and David Donn

Score Group plc held their annual Apprenticeship Christmas Lunch to award and congratulate their apprentices on their achievements. The lunch was held on the 23rd December with an invitation list of over 220 of Score Group's personnel including nearly 200 engineering, and over 30 administration trainees.

This year Score was delighted to award 16 Engineering time served certificates to young people from our local community. Among the other awards were Administration Trainee of the year, hardest workers, top VITAL training performers as well as the Apprentice Golden Spanner Award. Charles made a special mention of David Moir's achievements regarding the IMechE award which you can read more of later in this newsletter.

Charles Ritchie, chairman of Score Group plc gave a presentation at the event which included a look back over the year highlighting Score's excellent safety record, new location openings, new technologies and initiatives.

In addition to the apprentice lunch, on each day during the week 13th through to 17th December the various departments of Score Group based in Peterhead were invited to a local hotel for Christmas lunch hosted by Charles. As with the apprentice lunch, a presentation was given by the chairman highlighting Score's excellent safety record for the year and some other key developments. A special thanks to Lynne Macfarlan Financial Director Score (Europe) Limited for standing in for Charles on one of the days due to another engagement.

After each lunch, the Chairman as always concluded by offering all his best wishes for the season.



Administration Trainee of the Year Steffi Cowe pictured with Jenna Buchan

Neil Beaton Apprentice Golden Spanner pictured with Conrad Ritchie



Engineering Hard Workers of the Year From left Chris Buchan, Andrew Buchan and Craig Matthew pictured with Gordon Milne, Bruce Buchan Snr and Conrad Ritchie



Jonathan Buchan Apprentice Golden Spanner pictured with Bruce Buchan Snr



Top Log Submissions of the Year L-R Martin Findlay, Jonathan Garden and Nicola Johnston pictured with Bruce Buchan Snr and Conrad Ritchie



Admin Hard Workers of the Year Laura Milne and Michelle Mortimer pictured with Jenna Buchan (centre)



Top VITAL Performers of the year L-R Jaclyn Lewczenko and Samantha Buchan Pictured with Dave Anderson



Best WHOA Card of the Year Dean Elrick pictured with William Forman (Score Europe Assistant Apprentice Co-ordinator)
Best Suggestion of the Year Ryan Donaldson pictured with J Bruce Buchan



Most consistant with submission of logs, William Maskame and Scott Barbour pictured with J Bruce Buchan & Conrad Ritchie

Graduation Success

Score Group apprentices have once again excelled in their achievements as recognised at the recent Banff and Buchan College graduation ceremony. The ceremony took place on the 2nd October at Fraserburgh Academy where family, friends and lecturers congratulated the recipients of the awards.

A total of 28 Score apprentices received HNC's and HND's in the disciplines of Engineering Practice and Mechanical Engineering. These young engineers currently work in the Score (Europe) Limited and Score Energy Limited divisions within the Group organisation. Many of them as part of their apprenticeship have already worked offshore and overseas at third party facilities and also other Score locations including Norway, and Denmark.

Conrad Ritchie, Training Director, said, "These young adults are the backbone of our organisation and represent the rewards available to those that are prepared to put in the effort, they are all winners and first rate role models".

Score operates the largest award winning apprenticeship scheme in Scotland, and is immensely proud of all its apprentices past and present, some of whom are now Directors of Score Group companies worldwide.



Back Row From Left: Gareth Ellis, Jason Stephen, Craig Matthew, Liam Webster, Barry Thoires, Christopher Merritt, John Rennie, David Ross, Neil Beaton, Mid Row From Left: Andrew Slessor, Karl Steinbach, David Moir, Calum Rankin, Daniel Morrison, Colin Innes, Andrew Ritchie, Christopher Buchan, Christopher Nicol, Front Row From Left, Jason Dickson, Jason McKinnon, Ryan Watt, Gemma Reid, Ian Davidson (Score Group Commercial Director) Lewis Cruickshanks, Scott Buchanan, Paul Clubb

Brighthouse

Congratulations to James Smart for completing his six year Apprenticeship at Score Brighthouse.

A big congratulations to Joshua Oliver, Andrew Hull, Christopher Gatenby & Edward Dixon on the completion of their level 2 NVQ in Engineering within their first year of their Apprenticeship.

Also congratulations to Edward Dixon who received an outstanding award for Student of the Year at Kirklees College.

James was presented with his time served papers from Neil Jackson. The apprentice team and workshop team leaders took a time out to congratulate James and have this photo opportunity.



James receiving his papers from Neil Jackson

Score Energy

IMechE Apprentice Success

The process of receiving this award however began a few months ago.

Mr David Moir, an Aeronautical/Mechanical Engineering Apprentice with Score Energy in Peterhead was recently awarded 2nd place in the IMechE (Institute of Mechanical Engineers) Apprentice of the Year 2010, UK. He was presented with the award at the Vision Awards Ceremony on the 9th of December at IMechE, London. This is a fantastic achievement for David with all in Score Group wishing to congratulate him for gaining such a national accolade. This sentiment was echoed in the highest of terms by Charles Ritchie at the recent Apprenticeship Lunch.

Mr Christopher Barrington, Test Cell/Avon Build Team Leader in Score Energy nominated David for the award in the form of a short report providing written evidence supporting the nomination. Within the report Christopher praised David's work promoting the Score companies apprenticeship schemes in schools, colleges and careers fairs, as well as his work within Score Energy which has demonstrated his ability to take on responsibilities including running his department in Christopher's absence. This included using his great communications skills, interacting with clients, suppliers and other departments within Score. David has also shown great initiative revolving around quality, safety and environmental issues some of which have been adopted company wide.

David completed his HNC in Mechanical Engineering achieving a grade 'A' in his final exam and will be continuing with his HND with a view to progress to University. He is due to complete his apprenticeship in the first half of 2012 having started on this journey back in 2006. David is a highly motivated, enthusiastic individual with a very positive attitude, making him a great role model for any apprentice to emulate within Score. Into the bargain, he is a genuinely nice guy and a hard worker and again we congratulate him for this achievement and wish him all the best in the future within the Score Group of Companies.



David Moir pictured with John Wood IMechE President

Long Service Award at Peterhead Engineering Training Centre

At the annual prize-giving for Level 2 Engineering Apprentices for Peterhead and District Group Training Ltd, Heather Wallace was recognised for her many years of service. Heather has become a familiar face to many a budding engineer over the last 25 years, and in appreciation for all her hard work she was presented with a beautiful gold watch. Bruce Buchan (Snr), part of the management team at the centre, made the presentation and thanked her for her valued contribution on behalf of all staff and of course past and present trainees.

Heather started work at the Training Centre in 1985, and being a mother and grandmother herself, knows the value such a training centre can provide to any young person embarking on their new career. Over the years, she has provided all the administrative assistance required to over 900 young people from all over the North East region, who have gone through the first year of their apprenticeship. Although the fundamentals of the 1st year curriculum have remained the same, she has seen many changes not least being the different locations the training centre has been located, although now permanently situated at the Wellbank Business Park.



Assisted
Over 900
young
people

Upon receiving the gift, an emotional Heather remarked to the audience of over 100 apprentices, staff and management from Score Group plc (who are major supporters of PDGTL) that it had been her delight to work in the centre. She went on to encourage the prize winners to 'stick in' with their chosen career and wished them all the best for the future.

Training Centre
Prize Giving



Training & Technology Lunch and Learn

On the 17th November Score held a Training and Technology Lunch and Learn session at the VITAL Training and Conference Centre at Wellbank in Peterhead.

The following was exhibited at the lunch and learn:

- Valve Sales and eCommerce
- In-line Testing of PSV's
- MIDAS Meter
- V-Map
- V-Scan
- S.T.A.M.P, Technical and Training Services
- Turbine Training Services
- Subsea & Wellhead
- Valve Automation
- Non Destructive Testing



The event was attended by over 60 guests from the oil and gas industry. The day was a huge success with the feedback from our guests being extremely positive. Feedback received from the event showed that 47% rated the event as good with 53% rating it as excellent.

The event highlighted to Score's customers and potential customers the broad scope of services Score can provide and the cutting edge technologies employed by the Group, and the company's commitment to excellence and quality.

Overall the event was a major success with a large number of enquiries logged and actioned over the following days.

Such was the success of the event that another is being planned. Watch this space!!

Control Valve Developments



Since the last newsletter, control valve presentations have been performed at client sites in the south east of England in support of our Lowestoft facility. The presentations were very well received and have added substance to the good work already carried out in the area by the Lowestoft team.

The V-Scan Diagnostic training course is now complete and has been successfully delivered to all relevant personnel in Brighthouse, Peterhead and Qualtec Control Limited. A documentation pack has been compiled to accompany every V-Scan machine to provide support to users. The pack includes: operation manual, risk assessment, method statement, test observation sheet, pass/fail criteria, toolbox talk, sample complete report and inventory.

Alex Lorgen has now completed the final part of his six month control valve technical training programme in Brighthouse. He is now back in the engineering office in Peterhead and is available for local control valve technical support as and when required. Scott McBey is now back down in Brighthouse to complete his final 3 months of control valve technical training after which he will rejoin the engineering team in Peterhead. Going forwards, Alex and Scott will be providing control valve technical support for Peterhead along with their usual engineering duties.

What's Been Happening in Score Southampton?



Score Southampton has moved forward from strength to strength since its open day on 25th March 2010. From a blank canvas of business and no client base, strong relationships have developed with Star Energy who own and operate the Humbly Grove Oil & Gas site local to the Southampton facility. Within weeks the team had completed an onsite PSV campaign utilising one of Score's mobile test containers and have since been invited to complete additional campaigns for Star Energy's Horndean site.

Star Energy have been very impressed with Score's technical capabilities with regards to valve repairs which the Southampton branch, with assistance from Score Brighthouse, has been carrying out on Copes Vulcan and Mokveld control valves.



Instrumentation cabinets supplied to RWE Npower's Hythe CHP Plant

IMechE Accreditation

On the 18th of November, Andrew Dobson and Dennis Helliwell of the IMechE visited Peterhead to carry out the accreditation of the Monitored Professional Development Scheme we have set up. This is to enable our graduate engineers develop the required competencies needed to progress to Chartered Engineer status as quickly as possible. We have been running the scheme for one year with three developing engineers, two based at Peterhead and one at Brighthouse.

The assessors were very impressed with what we have set up with the support of the company and commitment of the mentors and the developing engineers. In particular they commented on the enthusiasm of the developing engineers and the company's overall training from the apprenticeships right through to chartered engineer.

The assessors will be making a positive recommendation to the IMechE for accreditation and we expect formal notification within soon. The accreditation will be valid for three years. This will be a great benefit in recruiting and retaining engineers for the future growth of the company. The accreditation will cover Score Europe, Energy and Marine.

Thanks to J Bruce Buchan, Bill Buchan, Ronald Simpson, Alex Lorgen and Scott McBey for their work during the last year and their contributions on the day, and also to Graham Smith, Steve Jenkins and Craig Clavin at Brighthouse.

Mike Billington, Technical Director Score (Europe) Limited

Score Jakarta Opening

On the 6th of October 2010, Charles Ritchie and Ian Cheyne from Score Group opened our Score Jakarta main office and workshop (Taman Tekno BSD Blok G1 no 40, Tangerang - Banten, Indonesia). The workshop is tooled to strip Avon and RB211 turbines and process all varieties of valves up to 8 tonne maximum in weight. Test facilities are capable of doing all valve testing including submerged on site.

There was a really good turn out with approximately 60 key personnel in the oil and gas industry in Indonesia attending. Bob Bain is managing this operation along with his Indonesian team (pictured below). They will be supported by our other group locations with selected sales and engineering personnel being stationed on-site as required.

The Score Group of companies wishes Bob and his team all the best for this exciting new venture.

"Thanks to all of you for your assistance in making this possible." Charles Ritchie (Chairman)



CSL Update



So we start another year, and this year has seen an increase in orders with over +40 machine orders in the first quarter and with several others are pending so we expect the upcoming months to be very busy.

Success with Leeds...

Back in October we were offered the opportunity to submit a tender to the University of Leeds. The university currently have four of our machines, however the customer in mind decided that in order to develop their research they would need to upgrade their current machine to a newer and faster model. We submitted our tender in October and awaited the decision. There was an agonising wait however in late November we were informed by the University that our submission had been successful. We have now received their order and look forward to installing their unit in the near future. Leeds has also agreed to be our first Centre of Excellence in England and this being the 5th machine to be installed at their site we feel this will be an excellent move forward.

Down under....again

Another successful tale for you... this month we have received our second machine order from the 'University of Queensland', Australia. Their first machine was installed back in January 2009 and since the installation the machine has become extremely popular, and heavily relied on. Therefore they decided to purchase a second unit. So a return trip to Oz for Constant Systems...

Working Partners...

We are only three months into our financial year and already we have seen a rise in orders from our partners in Germany, India, China and Taiwan.

Earlier this year we began a partnership with Bioluminescence, a small Biotech and Brewery provider in Ireland. In November this year, we received our first joint order from Radox. Radox is a revolutionising healthcare company who research and develop solutions so that diagnostic testing can be carried out sooner, therefore allowing diagnosis to be given earlier. With Radox being a worldwide company with more than 20 facilities across the globe, this is a perfect start for Bioluminescence and we hope this is the first of many to come.

Stateside

The first quarter has seen high profile orders from TSRI (The Scripps Research Institute) and University of Alabama. The order for TSRI will see the 2nd machine installed there and we also have a 3rd pending that we hope to close out before Christmas. The order from Alabama has come from Steve Aller. We began our relationship with Steve when he was at Yale University, and he purchased our equipment when he moved to TSRI and now again at Alabama.

Constant Systems will be attending the PEPTALK tradeshow in San Diego, CA in January. This has proved to be a very good meeting for us in the past where we can reach new and existing customers and updates from this tradeshow will be part of the next newsletter.

Website Re-vamp



Over the last year the Constant Systems website has been redesigned and restructured to improve usability. The next focus of the site was to increase sales through the website, this was done by marketing campaigns. The first campaign that was done was to get the word spread about Constant Systems so no better way of getting the word out was by sending out mass mail. These email campaigns were sent world wide and as the word spread it started to have an affect on the sales. Due to the mass mail being sent world wide it was decided that the website should be multi lingual. The first language to be translated professionally was Italian and was launched on the 18th November 2010. The next was Spanish which went live on the 20th December 2010. Over the next few months the focus is still on languages which will include the translation into French & German. Also in production is a new Brochure to coincide with the website which will give all the information on our products and why you should choose a Constant Systems Cell Disrupter.

Abu Dhabi Exhibition



After signing an agreement in late October with Kanoo, Score as a group were invited to be part of the Kanoo Group stand at the 2010 ADIPEC Show in Abu Dhabi.

The show was opened by a senior member of the Royal Family in UAE and got off to a slow start but soon picked up later in the afternoon. There was a certain amount of interest in the Midas Meter which we are promoting towards large oil and gas suppliers and maintenance companies and we have a few leads to follow.

With regards to the Valve inquiries again there was interest regarding the support Score Group could offer in the Middle East and we think with the support of Kanoo this should be very interesting in the near future and could help push not only the valve sales but also the on-site maintenance work. We received an inquiry for a 8" 900 actuating ball valve form Occidental while on the stand and this has been quoted by our Peterhead / Middle East office.

As Kanoo is already a turbine customer with Score Energy it is in the interest of both parties to push along the development of working with other companies within the Middle East area and again I'm sure this will lead to much bigger opportunities within the turbine business.

We had over one hundred visitors to the stand over the four days and picked up a few inquiries. All in all a reasonable show.

Thanks to all involved and for the help of the Kanoo guys at the show.



PowerGen 2010



When looking for an opportunity to promote our name and services in the region, a timely coincidence saw the opening of our new Score Indonesia Office in Jakarta with the Power Gen Asia Exhibition & Conference, being held in Singapore. The exhibition hosted world wide and regional turbine operators but also members of the supply chain, manufacturers and repair & overhaul facilities including major engine Service Centres.

Our stand graphics and display equipment mainly focused on our Fuel Systems and Accessory capabilities however we did have a Midas Meter on view which created great interest. We took the opportunity to promote our full service support of Woodward Governor products and our Proactive Accessory Program which will be officially launched at the Western Turbine Users Conference in March 2011. The display exchange box proved very popular drawing in large numbers of visitors to our stand who in turn provided us with enquiries for both Score Asia and Score Indonesia to follow up on. A large amount of contact details were obtained for our database and very fruitful discussions were held with a number of local power generation facilities.



Score Group Mass Mail Campaign

In a new initiative, Score Group sent out its first Mass Mail Mail on Thursday 23rd December. This was sent to over 2000 contacts worldwide and for this first issue simply wished seasons greetings based on the Score Christmas card design. Although speculative, this type of promotion has already been done by some companies within the group with some enquiries received from previously unknown potential customers. We hope that this effort will have

the same effect. The email to date has already been either viewed or forwarded by over 700 recipients and has also inspired close on 100 webpage views, and we have also received 35 replies seeking further information. Within the first few hours of the email being sent, it had been opened worldwide including in Japan, India, Egypt and various locations in Europe. This initiative will be continued in 2011 with more focus on services, products and stock.



New Appointments

Following the recent changes to the Group structure and the Group Board meeting, Score Group is delighted to announce the following appointments to the various Boards of Directors in the Score group of companies:-

Score Group plc
Ian Davidson - Commercial Director

Score (Europe) Limited
Richard Sadler - Managing Director
Conrad Ritchie - Deputy Managing Director
Ally Marshall - Operations Director
Scott Will - Operations Director
James Geddes - Operations Director

Score Energy Limited
Bruce Buchan jnr - Fuel Nozzle Division - Operations Director

Score Marine Limited
Liam Conn - Financial Director

Congratulations to all personnel involved and we wish you all the best in your new posts.

Ellon Academy Recruitment Event

On the 30 September 2010 Score Group plc exhibited at a recruitment event held in Ellon Academy. The show

gave the Group the opportunity to introduce our engineering training scheme with 2nd to 6th year school pupils and others attending the exhibition. The event was a success however it did not get the same level of exposure as the other recruitment event which takes place later in the academic year. The Group stand was mainly visited by school pupils who were about to choose their standard grade subjects and who had come along with their parents for some career advice, guidance and ideas. The exhibition was primarily done through our dedicated stand team who organised the event, and were supported by Gordon Milne (Apprentice co-ordinator), HR personnel, Score apprentices and a member of the STAMP team. The whole event went off without a hitch and feedback from all who attended was very positive.

Retirement

After 16 years at Qualtec Control Ltd, Trevor Green retired on 24th December 2010. Trevor started with Qualtec on 1st July 1994 as a labourer



and driver. Trevor's main job role was controlling goods in and out, spraying valves and delivering goods to Qualtec's customers. Trevor was well liked and respected by all at Qualtec and Score as well as Qualtec's customers. Trevor has recently got back into motor biking and has also started playing the guitar. This is now a great opportunity for Trevor to travel, see different places and develop his hobbies. We wish Trevor all the best for his retirement and he will be dearly missed at Qualtec and Score, Brighouse.

Subsea-Wellhead Web Goes Live

Launched on 17 November 2010 Score Subsea and Wellhead Limited (SSWL) worked closely with the team at Score Training to design and upload their new website.

User friendly environment

Focusing on the facilities and services provided by SSWL, Score Training created a user friendly

environment with a new style menu layout and banner system. Alongside these and other features the website has an interactive map to include details of their facility features, and will be further developed and expanded as the business grows.



SCDI - Young Engineers and Science Club Showcase 2010

Score Group plc took part in the Scottish Council for Development and Industry (SCDI) Young Engineers and Science Club Showcase 2010 held at Shell's Woodbank site in Aberdeen. The show gave the Group the opportunity to introduce Score to pupils from various schools. The Score team set the pupils a challenge to achieve in three minutes which turned out to be a great hit with the pupils. The challenge was to assemble a 1" floating ball valve following a work instruction. Cherie Cameron and Stuart Cowie from Score Training along with J Bruce Buchan Training Engineer of Score Europe represented Score Group plc giving the pupils an opportunity to learn more on engineering and what Score does as a Group. The whole event was a great success and the feedback we received from all who attended was very encouraging.



Meet the Director

Mike Billington

My name is Mike Billington and I am the Technical Director for Score Europe. I joined Score in 1994. Previously I worked for BP for 13 years, but became a Director of Score Europe 5 years ago. I am based at the Ipswich office and live in rural Suffolk with my wife Gill.



When you were a child, what did you really want to be when you grew up?

I was always making things as a child, not just a mess, so some form of engineering or design career was always on the cards.

Do you have any hobbies?

Mainly gardening since the knees and Achilles gave out I've had to give up the hockey and running.

What would you say is your biggest achievement in life to date?

No one stand out achievement but a few highlights were getting a first at Cambridge, finishing the London Marathon, becoming a Fellow of the IMechE, playing my part in developing Score's engineering capabilities and products such as V-MAP and Midas Meter.

What makes you smile?

My wife and when Everton, too rarely, manage a win.

What makes you angry?

A few things annoy me such as incompetence, or having to tell somebody the same thing twice or traffic hold-ups, but I rarely do real anger however a betrayal of trust would do it.

Other than 'at home', what's your most favourite place in the world?

Any beach or coast, preferably on a warm day.

Who is the most famous person you have met?

Sir Gary Sobers in Barbados; and Sean Kerly (Who won a gold at the Olympics for Hockey) I used to play against him, or rather try to.

If you could ask someone famous a question, who and what would you ask?

It would be a "team" of scientists: Newton, Einstein, Hawking, etc. Now that I've got you together how did the Universe really begin?

What is the best lesson you ever learned?

Don't put off difficult tasks, do them first. Also follow your instincts and don't over analyse.

What advice would you give to someone still at school that wanted to become an Engineering or Administration Trainee?

Listen, learn, ask questions and be curious; then maintain this attitude throughout your career. I'm still doing it.

Meet the Apprentice

Aaron Edwards

My name is Aaron Edwards I am an engineering apprentice. I am currently in my 1st year of my apprenticeship and I am situated in the Sales Modification department. I'd have to say I am an honest, easy going, hard working kind a guy, that enjoys a laugh.



When you were a child what did you really want to be when you grew up?

When I was younger I always said I wanted to be an engineer, even before I was 10. I thought back then being an engineer just meant, you called 'the' engineer when something was broken and he would fix it. I never knew there were different classes of engineer. When asked why, I always said because they make good money.

Do you have any hobbies? Like to swim and I used to rock climb but now really its just work.

What would you say is your biggest achievement in life to date?

I would have to say since I left school I tried a few things, different paths so to say. So I am proud of such as, trying the army life, going to sea as a trawler man. I even went to Australia.

What one word do you use most often? I have such a vast vocabulary that it would be unfair to all the other words. That is just an excuse as I don't use 1 particular word.

What makes you smile? Having done good work or just relaxing at home.

What makes you angry? People wasting time as you don't have time to waste but you do have time to enjoy.

Other than at home what's your most favourite place in the world? Sunny Australia where I spent a 1 month holiday in 2009.

What would you change if you could live your life over again? My biggest regret was leaving school early, I wish I had really stuck in at school and tried, but then again if I had done that I may not have done have gotten to do the things I have done. But I still wish I had tried harder.

Who is the most famous person you have met? There are not really much famous people in Peterhead to be honest.....

Who would you most like to meet and why? There's no famous person I'd like to meet as most of them love their self a little too much.

If you could ask someone famous a question who and what would you ask? To any celeb/famous person, I'd just want the truth on how they felt about being exposed all the time, in some terms which isn't so good and being followed and worshiped.

What's the best lesson you ever learned? Ask no questions and you'll get no lies. Nothing really just be patient in life and don't stress out take one step at a time.

What advice would you give to someone still at school that wanted to become an engineering or administration trainee? Personally I'd say go for it as it's the best decision I ever made as Score really does set the foundations in your future, you just have to show them you are worth their time.

Score A/S Family Christmas Party

Sunday 5th December Score A/S arranged a Family Christmas Party for the children of the employees.

This special event has become a nice tradition and this was the 3rd year this has been arranged in Norway.

As a tradition children and adults meet in the canteen to eat Santa's favourite "rice porridge", eat our traditional 'pepperkake' (gingerbread) and drink red lemonade.

After the feasting it's time to be creative and make Christmas decorations. The children eagerly made Christmas decorations with help from enthusiastic parents.

The Christmas tree was then decorated with homemade Christmas decorations made by the children. After having the Christmas tree decorated everybody was holding hands, walking around the Christmas tree singing "Christmas Carols". At the end of the party we used to have a special visitor coming with a surprise gift to all the children. This has historically been Santa Claus himself, but this year Santa was so busy preparing for Christmas that he had to send some of his helpers. This year's special visitor was therefore two cute ponies with cart coming with surprises to the children!

The children had so much fun during this Family Christmas Party that some of them want to go 'to work' instead of their school or nursery.....

Special thanks to the Social Committee at Score A/S for making this arrangement possible.



VITAL Sparks Christmas Concert

On the 3rd December, the VITAL sparks performed their Christmas Nativity play in the VITAL lecture theatre. This Nativity based story was titled 'Humph the Camel' and the children entertained an audience numbering over 100 of family and friends.

It was obvious that the staff at the nursery had put in a lot of work with the children to produce such an excellent show.

Without doubt the highlight of 2010. Very well done to all the children and a special thanks to the staff at VITAL sparks.



Movember November

During the month of November men around the world have been growing a moustache in aid of the prostate cancer charity and which was given the name Movember. The rules were simple, 1st clean shave and then grow a moustache for the entire month. The moustache becomes the ribbon for men's health. The men of Movember were committed to growing a moustache for 30 days.

A large number of men in Score participated in the charity fund raiser. It has been a month of laughter within Score at all the different types of moustaches grown all in aid of a great cause. Some of the Score guys teamed together and called themselves 'ScoreMoBros' The total amount raised was in excess of £2000.

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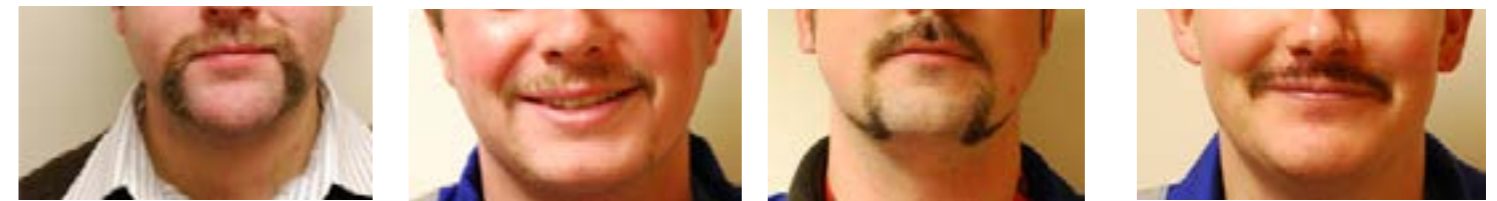


"A month of laughter"

Score Europe Team
Can you spot the odd one out?

Just for Fun!

CAN YOU MATCH THE THE RIGHT MOUSTACHE TO THE RIGHT FACE?



Wear it Pink 2010

Once again Score employees participated in raising money for Wear it PINK day in support of breast cancer. Thank you to everyone that contributed money for such a great cause the total amount raised £687.50.

