

WHAT'S THE

SCORE?

SCORE GROUP NEWSLETTER APRIL 2008

MAJOR NEW FACILITY OPENED IN PETERHEAD, SCOTLAND

Back in April 2007, a meeting was held to discuss expansion plans for the Machine Shop and Fabrication departments. Present at the meeting were Charles Ritchie, Ian Cheyne, Bill Urquhart, Ally Marshall, Colin Wilson and Peter Cruden. The outcome was that these departments were in dire need of more space and that relocation was the solution. It just so happened that a new building (shed 2 at Wellbank) was nearing completion. Hence, the decision was made to move there.



Full story continued on page 3

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THANK YOU

A big thank you goes out once again to everyone who submitted material for this edition of the newsletter. Without the support of all the authors and photographers around the Score Group who contributed their work, it would never have been possible to release such a diverse publication. Many thanks to you all and we look forward to receiving your further contributions for the next issue

*Kindest Regards,
Newsletter Team
Score Group plc*

MAJOR NEW FACILITY OPENED IN PETERHEAD, SCOTLAND

CONTINUED FROM PAGE 1

A projected date for both teams to be relocated and producing was the end of March 2008.

After taking time to consider, the machine shop and fabrication guys could see this as a great opportunity to improve on their departments allowing them to act on lessons learnt from previous re-locations and to have equipment sited in ideal positions. The extra space afforded by the move would allow the range of machinery to be expanded and diversified with the possibility of moving into new lines of work. The output of work could be increased and the addition of a full-time QA checker would improve on the quality.

With the main construction of the shed completed and the concrete for the floors poured and set by summer 2007, things were starting to take shape. Early layouts were mocked up on paper using scaled down footprints of the machinery and welding equipment as an initial starting point. This allowed for the electricians to make a start on their mammoth task of powering everything up. In the meantime Colin Wilson was tasked with overseeing the move and started by looking at subcontracting the moving of the machinery. This was later pared down to the larger machinery only – being subcontracted to Plant-shifters with the smaller equipment being moved by the machine shop team themselves.

In December 2007 a crate from China was delivered to shed 2. In it were 3 new lathes which were the first

machines to be sited, levelled and powered up.

The machinery re-location started at the beginning of February when Plant-shifters disconnected and moved the Titan, a large vertical boring machine. This coincided with the machine shop guys moving the rest of the equipment. Everything went well without incident or injury and with minimal disruption to production. This was largely due to the effort of the guys who pulled together and worked as a team.

The end of March 2008 deadline was comfortably met and the facility was up & running to 70% capacity by the first week of March.

At present, the guys are becoming accustomed to their new premises. A dedicated driver has closed the gap between the new and old workshops. The new machine shop QA card is up and running and the system for picking up and delivering between Glenugie and Wellbank is operating smoothly.



The new machine shop at shed 2

AWARD FOR SCORE GROUP

Careers Scotland has been celebrating the achievements of partner organisations at an awards ceremony in Dundee.

A range of partner organisations received Excellence Awards for Business and Community Partnerships, Careers Education as well as awards for outstanding individual achievements by learners and trainees.

Among the recipients was Gordon Milne of the Score Group for Business Partnership Excellence.

Lynn Smith of Peterhead's Careers Scotland centre works closely with Score and nominated the company.

She said: "The Score Group gives in excess of 60 school leavers the chance of an apprenticeship in Peterhead every year.

"I think an organisation can do no greater service to their community than to train their young people and give them a future.

"Gordon Milne, Apprenticeship Co-ordinator for Score, delivers the Apprenticeship Programme and is always supportive of Careers Scotland activities.

"Whether I ring him to send apprentices to deliver activities to pupils at Careers Scotland events, or to come in to schools in Aberdeenshire to speak to school leavers interested in engineering, Gordon never says no. His enthusiasm and straight talking are just what the pupils needs when they are considering leaving school and entering the world of work.

When I was asked if I wanted to nominate someone for the Business Partnership Award, Gordon Milne was the first person I thought of."

(Extract from Press and Journal February 19th 2008)



Gordon Milne
Apprentice Co-ordinator

A CONSTANT COMMUNICATION



Constant Systems Inc is currently preparing for one of its busiest shows based in Boston, Massachusetts. Last year's show brought a host of interested people from across the States as well as a large contingent from Europe. The show is called the "Protein Engineering Summit" or PEGS for short. It will comprise of many seminars and conferences based around studying and producing proteins which we will then release where necessary using our systems.

We also welcome more clients to our customer base. The University of Georgia have recently had delivered a cabinet system for their new laboratory based in their Animal Health Research Centre. This is a pilot scale laboratory which means that the groups using it will be looking at ways to scale up their research projects. The cabinet system will give them the advantage of being able to process the larger samples rapidly whilst still being able to process their smaller samples with the confidence that their project can scale up.

The Hunter College, on New York's Park Avenue, managed to get the funds to buy their One Shot system which they believe "will be an invaluable asset to their laboratory".

The system is based in the Department of Biological Sciences where they focus on gene research to help study how to prevent and cure diseases. They have agreed to be a reference for Constant Systems in the future.

In the last article we mentioned Monsanto has acquired a second system. This is now installed much to the delight of the users. The original group of users who bought the first system have also decided to purchase a service contract to ensure their system is well maintained and calibrated throughout the year.

Until next time,
Aidan Audouy



The University of Georgia

CSL—QUALITY, SERVICE, RESULTS

FINLAND DEMONSTRATION (BIOVIAN)

Since Constant Systems made a business decision in late 2006 to deal directly with its Scandinavian customers, we have seen continued sales in the existing markets for both Sweden and Denmark during 2007. In early 2008 we received our first enquiry for a Constant Systems unit from a Biotech company in Turku, Finland . Biovian specializes in process development, scale-up and cGMP contract manufacturing of biopharmaceuticals mainly for pre-clinical and clinical trials.

During March we arranged and carried out a 3 day demonstration and evaluation at the customer's facility with excellent feedback and results. The customer who had already completed tests from a competitor's machine, was very impressed and commented on our response, commitment, assistance and results during their evaluation. We expect to convert this demonstration into our first sale into Finland during the last financial quarter of 2008.

ASIA VISIT 2008

Over the last three years Asian distributors have been an important source of revenue to the Constant Systems business. With the ever-growing Asian market it is important to keep in regular contact with both the customer and distributor to provide technical and sales support.

In April 2008 Constant Systems plan to visit the main distributors in Asia, these are Sunway Scientific – Taiwan, Hua Yue Corporation –China and Labmate Asia – India.

The Asian visit will ensure that these important distributor markets are kept fully visible as they continue to grow.

Constant Systems prides itself on the excellent service and after market support that it provides directly and indirectly through its distribution network.



CANADIAN OIL SANDS

Score TransCanada actively support and assist the operating companies that are engaged in excavating and cracking the “Tar Sands” in the North of Canada, around Alberta.

The operation involves collecting large amounts of the naturally occurring materials from the ground and then separating the sand and other elements from the “tarry” oil using high pressure and high temperature “chemical cracking” processes.

The huge scale of the tar sands collection operations can be seen in these photos which were taken by Jackie Ironside and Mike Billington (main photo) on their recent trip to Fort McMurray, when they went to make a presentation to Suncor.

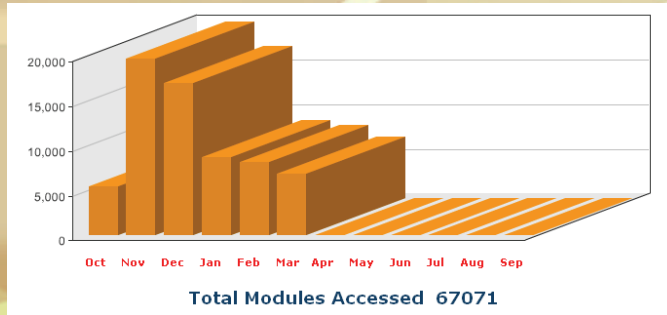
One of the photos shows them standing in front of the shovel of one of the massive diggers that lifts up to 100 tons of tar sands in a single scoop !

As you can see from the photos, the winters in this region can be harsh and the temperature on the night these photos were taken dropped to minus 30 Degrees Celsius !

Thankfully, both Jackie and Mike survived to tell the tale !

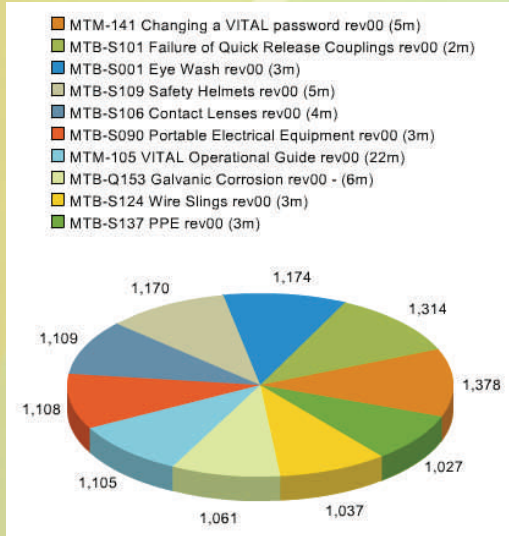


VITAL STATS

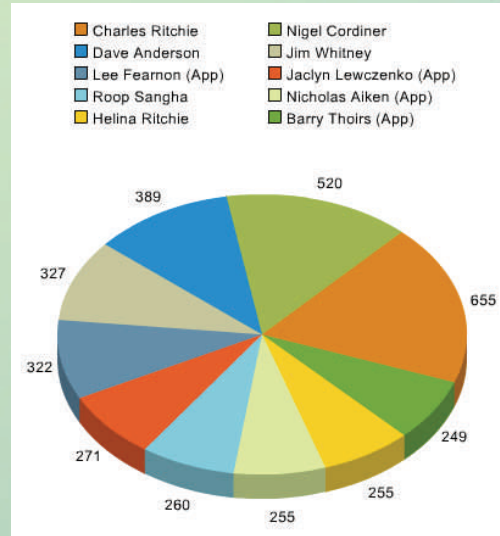


Total Modules Accessed

Top 10 Modules Accessed



Top 10 VITAL Performers



VITAL PRESENTER LED TRAINING

From 1st January 2008 to today's date, S.T.A.M.P. has delivered 195 training days to Score employees in a total of 24 safety, engineering, valve-related, team building and other "soft skills" vocational training courses.

The feedback being received from these training sessions remains encouraging, with 92% of all Score candidates and 94% of all third party customers rating the various measures of their training experience as either "good" or "excellent".

Three training courses have also been delivered to BP and Aker Kvaerner personnel on the subjects of "Pressure Safety Valves" and "Valve Appreciation".

Here is a sample of some of the comments received from customers :-

Score Group Personnel

- I took a lot more out of this than I thought I would
- Very worth while
- Refreshed knowledge and gained some new
- The course was a very good day—it has helped me a lot
- Feel that the course had something to offer every team member
- Lots of handy tips, well broken up between theory and practical—First class

BP

- Well presented, presenter had a good knowledge of subject, course run smoothly, everyone seemed to learn from it
- I enjoyed the course
- Well presented and detailed content
- Great location and facilities

Aker Kvaerner

- A good refresher
- Excellent training facilities
- Gives a good in-sight into Valve Appreciation

OUR HERITAGE



The last barrel of whiskey from the Glenugie Distillery

The Glenugie Distillery was established in the early 1830s and production started in 1837. Donald McLeod & Co. were the first owners, yet lasted less than one year. Glenugie was converted into a brewery in 1873, but was then turned back into a distillery by Scottish Highland Distillers & Co. Ltd who completely renovated the distillery. At this time, the annual output was 90,000 gallons.

The distillery was very successful from 1884 until 1915 while it was owned by Simon Forbes. From 1925 to 1937, the distillery was silent until it was reopened by Seagar Evans & Co. Ltd.

In 1956, Glenugie once again underwent a major renovation. Included in the renovation was an oil-fired burner which replaced the coal-fired system. As a result, production was significantly increased. The distillery had 2 stills. Since the 1970s, Glenugie's owners were Whitbread & Co. Ltd. Whitbread eventually ceased production due to a major slump in the whisky business and the distillery was permanently shut down and dismantled in 1983. Glenugie Distillery was one of Scotland's most easterly distilleries. It was situated near the port of Peterhead where the River Ugie meets the sea. Since the distillery has not produced in so many years and will never produce again, Glenugie Single Malt Scotch Whisky is scarce.

Extract from www.whiskey.com

Score Group plc headquarters now stands on the site of the former distillery.



Glenugie Distillery, 1956



Score Group plc, present day

RGU STUDENT VISIT

Hugh Irvine, Managing Director of Score Energy Limited, recently organised a visit for Robert Gordons University (Aberdeen) students as an extension of the Thermodynamics part of their degree. This visit took place on the 19th and 20th of February where around 60 students attended over the two days.

It consisted of an introductory presentation in the VITAL Lecture Theatre on the technology, research, intelligence and opportunities at Score Energy followed by a tour of the facilities organised by Richard Brown (Customer Support), and Bruce Buchan Jnr (Flow Division Manager). Following this, the group of visitors were divided into three groups for the tour where they focused on engineering and components as well as a visit to see the unique test cell with Sir Frank Whittle's test bed.

The visit culminated in a return to the lecture theatre for a final question and answer session along with refreshments. The visit was very well received by the students with a number expressing their thanks for the opportunity to see this industry in operation at first hand.



RECRUITMENT AND

Score Group has attended two separate Career Fairs over the last two months in its continual drive to recruit engineering and administration personnel.

Both events took place at the Banff and Buchan College in Fraserburgh.

The first was an Engineering Recruitment Evening held on the 12th February where over 600 college students and members of the public attended the event over the course of the 3 hours. The second was on the 11th March organised by Careers Scotland for local school leavers, lasting from noon through to the early evening.

Both these events gave us a chance to meet with potential local employees of the future that are nearing the completion of their academy education. The events gave us an excellent platform to showcase the career opportunities we can offer school leavers and to give them guidance on what Modern Apprenticeships are all about. We were able to make new connections with what is for us a key audience.



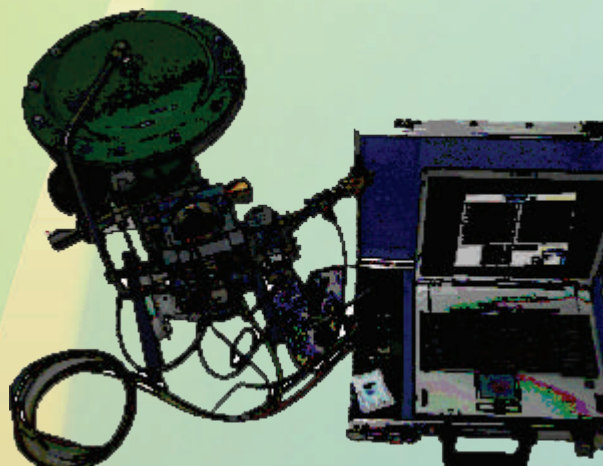
The second of these events also gave us the opportunity to launch Score Group's inclusion on the global internet based channel of YouTube. Although certain restrictions have been included on the site, it incorporates a scaled down version of the new recruitment DVD and is accessible worldwide through the world wide web.

It can be accessed by going to www.youtube.com/scoregroup

Please note: Due to security restrictions, this may not be accessible within the Score network.

V-SCAN SCORE PACIFIC

Score Group plc is proud to announce the official release of Score's V-scan diagnostic analyser. V-Scan has been fully developed by in house engineers at Score Pacific's control valve laboratory in Perth, Western Australia. There are currently six V-Scans operating in Australia and two in the UK. V-Scan machines can be used on any manufacturer's air operated control valve.



The V-Scan is accepted at most LNG Plants in the Asia Pacific as the preferred control valve diagnostics method. These plants include Woodside LNG located on the Burrup Peninsular of Western Australia where during a Major Shutdown in May over 100 control valves will be monitored by Score. To assist with this, technicians from global Score locations will be trained in the laboratory in Perth before traveling to site to assist with the campaign.

For any further technical or sales information contact vivian.nguyen@scorepacific.com.au

ROAD SAFETY INITIATIVES

As part of our continued commitment to our people and to protecting their safety, we invited Grampian Police and Grampian Fire and Rescue Service representatives to present their Road Safety Presentations at Score's VITAL Training and Conference Centre, Wellbank, Peterhead on Friday 8th February.

This initiative was primarily aimed at our apprentices and administration trainees, although a number of other employees including managers and directors also attended the event. Around 150 personnel in total heard firstly from Matt Smith of Grampian Road Safety Information, who was accompanied by Police Cadet Ryan Marshall.

Matt gave an excellent presentation on Road Safety which hammered home the scale of the problem locally, through showing a series of statistics, interspersed with a selection of hard-hitting television adverts and police archive images. Some of the subjects he covered were Speeding, Seatbelts, Fatigue and Drink and Drug Driving.

Myles Murray of Grampian Fire and Rescue Service then followed on by giving a more serious presentation on the human side of road deaths and their consequences. This explored the aftermath of collisions, road and car safety, as well as the affect it has on family members, friends and the rescue personnel themselves.

Both presentations were very well received and appreciated by the audience which had on a number of occasions during the afternoon been stunned by some of the videos and imagery. We hope that events like these will not only effect a positive behaviour change in our people but that they will also then go on to encourage a behaviour change in their friends / family and the wider North East population in general. Our aim is to help minimise road accidents and keep all our people safe.

Score Training and Multimedia Productions Limited who organised the event is currently creating additional VITAL modules regarding Road Safety as a follow on from the event. S.T.A.M.P. would like to thank all Directors, Managers, and Team Leaders who supported this initiative.

**Knowing the risks is only the start...
Making the change is the important part!**



MEET THE APPRENTICE

Describe your self in 20 words or less...

Young, tall and ginger.

When you were a child, what did you really want to be when you grew up?

An engineer.

Do you have any hobbies?

Collect model trucks, play rugby.

What would you say is your biggest achievement in life to date?

Passing my driving test.

What word do you use most often?

Aye (Yes).

Tell us your favourite saying...

Fit like en (how are you then).

What makes you smile?

Just about anything.

What makes you angry?

People that always moan and never try their best.

Other than "at home", what's your most favourite place in the world?

At a pals house.

What would you change if you could live your life again?

I don't think I would change anything because there's no point thinking about the past. Concentrate on the future.

Who is the most famous person you have met?

The Queen.

Who would you most like to meet and why?

Bruce Willis because Die Hard is my favourite film.

If you could ask someone famous a question, who and what would you ask?

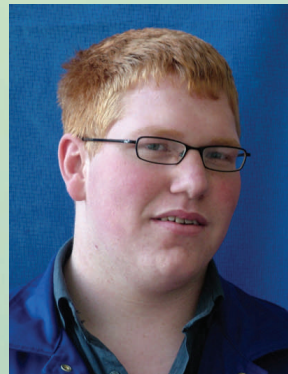
I would ask the Prime Minister why he keeps putting the price of diesel up.

What is the best lesson you ever learned?

If you try your hardest you will always earn respect for it.

What advice would you give someone still at school that wanted to become an Engineer or Administration Trainee?

Decide what you want to do and go for it. Don't let anyone stop you.



**Sean Turnbull
Mechanical Trainee**

MEET THE DIRECTOR

Describe yourself in 20 words or less

Too much attention to detail.

When you were a child, what did you really want to be when you grew up?

A lawyer.

Do you have any hobbies?

I am secretary of Peterhead Boys Club and help run the Under 16s team.

What would you say is your biggest achievement in life to date?

I've been very fortunate to have been mentored by many good people throughout my life and have learned an exceptional amount from them. If I've done half as good a job influencing others in a similar fashion then I have achieved something worthwhile.

What one word do you use most often?

None that I'm aware of although I have been known to overuse the word 'partner' in the past.

Tell us your favourite saying....

Not sure that it's a favourite but 'to be honest with you' gets used quite regularly.

What makes you smile?

Most things.

What makes you angry?

People who leave things at their backsides for others to tidy up behind them.

Other than 'at home', what's your most favourite place in the world?

Canada, albeit I've only been to eastern side of the country in Newfoundland and Nova Scotia. There are some wonderful, welcoming people there and we could learn a thing or two from them. That said I had a bad experience in Halifax with Ian Cheyne once but we won't go into that.

What would you change if you could live your life over again?

Nothing really although I'd have worked an awful lot harder at school.

Who is the most famous person you have met?

Jose Mourinho in the paper shop at Heathrow.

Who would you most like to meet and why?

Jock Stein as the man had great stature and an immense presence about him.

If you could ask someone famous a question, who and what would you ask?

Ally MacLeod on returning from Argentina in 1978 : what happened there? (see group tables right)

What is the best lesson you ever learned?

Be humble, and if someone is taking the time to show and explain something to you then they are usually worth listening to.

What advice would you give to someone still at school that wanted to become an Engineering or Administration Trainee?

Work hard, apply yourself properly, keep listening and learning, and be patient. Everyone has a wobbly moment early on in their careers but the rewards are high if you stick with it.



Ian Davidson
Managing Director
Score Europe

Group 4 Standing—Argentina '78							
Team	GP	W	D	L	GS	GC	P
Peru	3	2	1	0	7	2	5
Netherlands	3	1	1	1	5	3	3
Scotland	3	1	1	1	5	6	3
Iran	3	0	1	2	2	8	1

Netherlands	3-0	Iran
Peru	3-1	Scotland
Scotland	1-1	Iran
Netherlands	0-0	Peru
Scotland	3-2	Netherlands
Peru	4-1	Iran

FAR TRAVELLED APPRENTICE

I started at Score in 2004 aged 16 and in the first year I went to the training centre for a year and I also went to the Banff and Buchan College on a day release to start my HC course. I didn't enjoy the TC but looking back it was a good experience and I learned a lot. My first department was PSV. I was there for six months and learned about conventional bellows and pilot operated valves. I then spent seven months in the valve shop on the sales modifications side where I learned about general valves and how to strip, refurbish, build and test them.

Near the end of my 2nd year at Score I went on my first trip to Newcastle for 11 days on a PSV campaign on the GP3, which is a boat owned by Maersk. Although I was nervous, I enjoyed the trip because I had been well trained for the job. I came back to Score for a few months then I was off to Leeds for 2 weeks to work with control valves, this was new to me but again I learned a lot.

At the start of my fourth year I went out to Norway to work on a boat in the port of Haugersund just north of Stravager. I was working on PSV's on nightshift and it was freezing. I was glad I had my thermals!

After returning, I went to college for my block release but on the day I finished my three months college I got a phonecall asking if I'd go to Trinidad on the Wednesday. I was delighted and couldn't let the opportunity pass. It was a great experience. I worked with guys from Canada as well as the locals and even though we worked a lot of hours, I enjoyed every minute of it.



This year I've had the opportunity to go to two countries I'd never been to before and although they were very different, I enjoyed both of them and the experience of working and meeting different people.

David Donn
4th year Apprentice